

Puyallup Tribal News

Issue No. 420

Serving the Puyallup Tribe of Indians

January 2025



GIVING HOPE GALA RAISES \$676,000. Pages 26, 27 and 28.

PRSR STD
US Postage
Paid
Kent, WA
Permit No 71

HELPING THE HOMELESS

Tribal community lends a hand to those in need.
Page 25

CLEANUP ON COMMENCEMENT BAY

Toxic pilings removed at Dickman Lumber Mill site.
Page 29

WELLNESS POWWOW

Back for second consecutive year following three-year hiatus.
Pages 34 and 35

PIERCE COUNTY COUNCIL HONORS TRIBE

County Council votes to display Puyallup Tribal flag in chambers.
Page 33

Puyallup Tribe of Indians
3009 E. Portland Ave.
Tacoma, WA 98404



Bill Sterud
Chairman



Sylvia Miller
Vice Chairwoman



Annette Bryan



James Rideout



Anna Bean



Monica Miller



Fred Dillon

Puyallup Tribal Council Offices

Main Contact Number: 253-573-7828 | **Email:** CouncilOffices@PuyallupTribe-nsn.gov

Unanimous decision on tideflats to benefit Tribe's future

By Shaun Scott, Puyallup Tribal News

When it was all over, Puyallup Tribal Councilwoman Annette Bryan made her way around the table handing out Indigenous beads to the entire City of Tacoma Tideflats Steering Committee members, commemorating an achievement seven years in the making.

The committee, which consists of two representatives from the Puyallup Tribe, City of Tacoma, Pierce County, City of Fife and the Port of Tacoma, unanimously voted 10-0 to approve a Draft Tideflats Subarea Plan and Letter of Recommendation to the Tacoma City Council and Planning Commission for consideration on Dec. 5 at the Fabulich Center in Fife.

Here is an excerpt of Puyallup Tribal Council Chairman Bill Sterud and Councilwoman Annette Bryan's remarks.

Chairman Bill Sterud

"We did something really good here. This kind of reminds me of the land claims settlement (1990). ... I have been through this and in that time, I begin to see you people as humans, to see you people as working together, to see you people as having a real heart and care about the community and care about the future. ... Hopefully we have built a nice strong foundation because there are generations after us and they're going to be here and



be part of us growing here. They are going to need the clean air, the clean water. I actually felt like that was a priority around this table. ... I just wanted to say thank you. Thank you for working with us. Thank you for being, people. ... The land settlement is an important component. This wouldn't had happened without the consultation portion where all the governments get to talk about what they are doing. That wasn't there before. There was no table before, but if there was, we wouldn't had been invited to sit down. That's then, this is now."

Councilwoman Annette Bryan

"I remember being in those first rooms and how everyone was kind of positioning, and now we are to a place where we can sit and really be with each other in our truth, in our transparency and our honesty. I really appreciate that. I appreciate the environmental groups who have been with us all along the way before, during and after, for holding us accountable as governments to do the right thing for the

people that live in the communities that we serve. I want to thank the industries, too, for showing up and teaching us and listening to us and wanting to do the right thing, to do things better than they have been done in the past. ... I'm a little teary eyed too, because I never thought that I would see a day where you're acknowledging the Puyallup Tribe and our treaty rights. ... The fact that we are here, our ancestors are proud because we won't give up, we never give up and we continue to pound the tables and now we are at the table. I really appreciate that."

All 10 members of the steering committee including Chairman Sterud, Councilwoman Bryan, Victoria Woodards (City of Tacoma Mayor), Kristina Walker (City of Tacoma Councilmember), Deanna Keller (Port of Tacoma Commissioner), Dick Marzano (Port of Tacoma Commissioner), Bruce Dammeier (County Executive, Pierce County), Ryan Mello (Council Chair, Pierce County), Kim Roscoe (City of Fife

Mayor) and Bryan Yambe (City of Fife Councilmember) posed for a quick photo together following the historic vote.

Chairman Sterud, Councilwoman Bryan and Councilwoman Anna Bean were the Tribe's representatives on the committee. The City of Tacoma Tideflats Steering Committee met more than 20 times since 2017 to discuss planning and land use for the tideflats in the surrounding area including the Puyallup River and parts of the port.

Sterud said clean water, clean air, fish and economic development is what mattered to the Tribe throughout the process.

"That's the world," Sterud said of the four topics he referenced in his prior sentence.

Puyallup Tribe Planning and Land Use Director Andrew Strobel said each entity began with different goals and objectives, but was proud the group came to one unanimous decision through compromise and hard work.

"There were a lot of conflicting interests and not everybody got what they wanted out of this, but as a staffer working for the Tribe, I can really confidently say that future generations are going to benefit from this plan of the Tribe where fish (and the Tribe's cultural treaty rights are going to be better preserved in this environment than what we have right now," Strobel said. "Coming up with a vision that recognizes the sovereignty of the Tribe, its ancestral rights to these lands and also the Tribe's initiatives to want to do economic development, and continue to prosper and provide benefit for its people and us being part of that shared vision with all of these partners here is great."

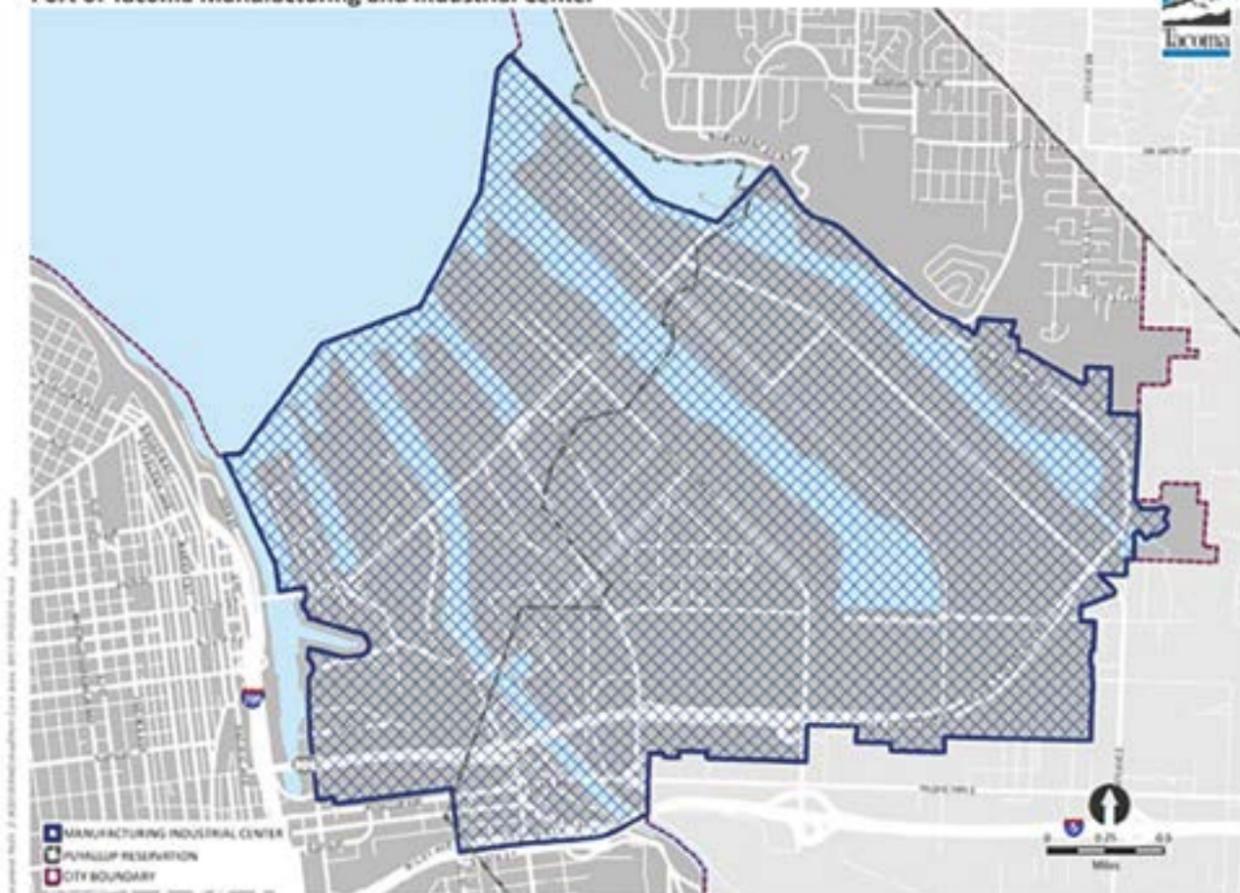
The unanimous 10-0 vote is something that will stick with Strobel for the long haul.

"I used to joke that if you started this process and you had a kid, they could read the plan now," Strobel said with a smile. "There is not a lot of things in the world where a planning process lasts seven years. To bring this over the finish line is one of the biggest accomplishments I think for the Tribe to make sure that its voice is heard here in the greater region and the community here."

The future preservation of the environment is something the Tribe is ecstatic about. The Tacoma Tideflats was decimated by air and water pollution over the past century. The WestRock Paper Mill, which was located in the area for nearly 100 years, closed in September 2023. The



City of Tacoma | Community and Economic Development
Port of Tacoma Manufacturing and Industrial Center



Asarco Smelter Smokestack loomed large on the Tacoma waterfront for decades and was finally demolished in January 1993. Those types of facilities will never be seen on the Tacoma Tideflats ever again. Strobel said other uses banned with this Subarea plan include animal rendering plants, pulp and papermills, surface mines and tire related manufacturing and processing.

"One of most important things that we (steering committee) had is we banned any future pulp and paper mills to ever happen in the Tacoma Tideflats. A lot of people ask, 'Why did it take seven years and was seven years worth it?'" Strobel said. "I would probably tell you if WestRock didn't go out of business during this time, we probably wouldn't be able to have banned pulp and paper mills. To stop that type of use that puts a lot of harmful contaminants in the air, their pulp would get into the water right at the mouth of the Puyallup River. This caused a lot of problems for the Tribe. In relation to smelters like Asarco, we have also banned those types of uses, those heavy metal, toxic metal types of facilities from happening in the tideflats ever again. We

are walking away from a lot of that toxic legacy. This plan is moving us toward a more environmental future."

While those types of unfriendly environmental businesses are in the rearview mirror forever, other types of businesses will flourish and ascend in the coming decades.

"It is still industrial. The Tribe is going to be able to profit off what it uses for its lands here for its port operations. We've built things like warehouses and things that are connected to logistics," Strobel said. "These are the types of uses that don't put a smokestack in the air or discharge lots of bad stormwater into lakes, streams, Commencement Bay and Salish Sea that hurts fish, shellfish and all of the creatures out there."

The future of the Tacoma Tideflats will pale in comparison to the days of yesteryear.

"This is a plan that is respectful of nature and the Tribal Members that live here and eat those fish, eat those shellfish," Strobel said.

Photos by Shaun Scott

ʔabət̚xəčbid haʔt *Extend good thoughts*

Share your positive news!

Not everything goes our way – but a lot does.

What's going on in the Tribe that makes you proud? Who inspires you? What keeps you going?

THANKFUL FOR EVERY DAY OF MY LIFE

The CREATOR made each and every one of us different and unique for a reason. If we all thought alike, talked alike, looked alike, then every day would be exactly the same for all of us. There would be NO surprises in life, NO definition for the word 'different,' NO need to talk to any one because we would all be thinking the same thing.

SO, THANK THE CREATOR FOR THE AMAZING MINDS EACH AND EVERY ONE OF US HAVE FOR THAT IS WHAT MAKES A DIFFERENCE IN THE WORLD TODAY AND EVERY DAY.

THANK THE CREATOR FOR THE SURPRISES WE ENDURE DURING OUR LIVES (GOOD OR BAD) FOR THAT IS WHAT MAKES EVERY DAY DIFFERENT.

THANK THE CREATOR FOR NOT MAKING US ALL TALK, THINK AND LOOK THE SAME FOR WE WOULD NOT KNOW IF IT WAS AN INTELLIGENT CONVERSATION OR NOT BECAUSE WE WOULD BE TALKING TO OURSELVES.

THANK THE CREATOR MOST OF ALL FOR LIFE FOR WITHOUT IT THERE WOULD BE NO WORLD.

THERE IS GOOD AND BAD IN EVERYTHING FOR A REASON, SO TRY AND LOOK AT THE GOOD IN EVERYTHING OR THE BAD WILL TAKE OVER.

(WITH MUCH LOVE FOR THIS LIFE AND WORLD)

– Vice Chairwoman Sylvia Miller

To share your positive news or good thoughts, email the Puyallup Tribal News at News@puyalluptribe-nsn.gov with the subject line "Positive news/good thoughts" and we'll publish them every month.

Tribal Veterans upcoming events

By Michael Sisson,
Puyallup Tribal Veterans Representative

The Puyallup Tribal Veterans Committee is in the process of collecting names for a lottery/drawing to attend the 80th Anniversary of the Iwo Jima Flag Raising Commemoration Parade on Feb. 23, 2025. This event is held in Sacaton, Arizona; it honors Ira Hayes, a World War II United States Marine that participated in the raising of the American flag over Iwo Jima after the Americans took the hill back from the Japanese during World War II. This is an annual parade that Puyallup Tribal Council has allowed Puyallup Tribal Veterans to attend for more than a decade now. It is great to be recognized as a regular attendee at the parade by local veterans and others who have attended the parade before. The Tribal Veterans Committee would like to offer attendance to other Puyallup Tribal Veterans who have not had the opportunity to attend this event in the past.



The Puyallup Tribal Veterans Committee is in the process of collecting names for a lottery/drawing to attend the 36th Annual Veterans of the Menominee Nation "Gathering of Warriors" Powwow, which is held on the Menominee Indian Reservation at the Woodland Bowl in Keshena, Wisconsin, on May 16 and 17, 2025. This will be the 12th year the Puyallup Tribal Council has allowed Puyallup Tribal Veterans to attend this annual event. The Tribal Veterans Committee would like to offer attendance to all other Puyallup Tribal Veterans who have not had the opportunity to attend this event in the past.

30, 2025, to our Puyallup Tribal Veterans Representative, Michael Sisson, at TVR@PuyallupTribe-nsn.gov.

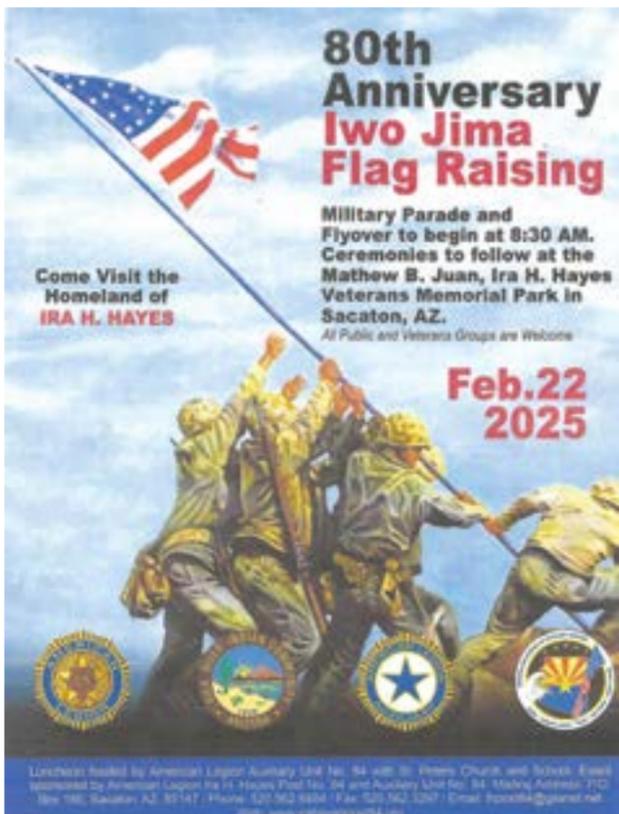
The uniform for these events will be black trousers, black shoes, long sleeve white shirt, our tan Tribal Veterans ball cap and the Pendleton Grateful Nation Vest that we wear to all Tribal Veteran events (below).



Do you still have your Pendleton Grateful Nation Vest?

Please be aware that Tribal Council has approved the stipend for Tribal Veterans doing Color Guard duties. Virtually all Color Guard activities are posted in this paper. If you have black pants, a long sleeve white shirt, black shoes and your Pendleton Grateful Nation's vest, you would be in proper uniform for Color Guard activities.

If you are interested in participating in Color Guard activities and receiving a stipend for doing so, please contact the Puyallup Tribal Veterans Representative at TVR@PuyallupTribe-nsn.gov or you can call Michael Sisson at 253-686-8484.



PLEASE BE AWARE THAT THERE WILL BE A VAN AVAILABLE FOR VETERANS TO RIDE IN THAT CANNOT CARRY A FLAG WITH THE COLOR GUARD! Should you wish to participate with the Puyallup Tribal Color Guard in this event, **please submit your request in writing no later than Dec. 30, 2024**, to our Puyallup Tribal Veterans Representative, Michael Sisson, at TVR@PuyallupTribe-nsn.gov.

The Puyallup Tribe has a strong connection to our Tribal Veteran brothers of the People of the "Wild Rice", the Menominee Nation, from December 2011 when the J.M. Martinac Shipbuilding Company of Tacoma launched a Navy Tug, the YT-807 "Menominee". Menominee Nation veterans came to Tacoma for the launch. The "Menominee" was deployed to Japan to work with her sister tug, the YT-806 "Puyallup", which was launched and deployed to Japan earlier in 2011. The Menominee Tribal Veterans returned to visit and present their Eagle Staff and Colors for our annual Labor Day Powwow in September 2012, 2016, 2023 and 2024.

Should you be interested in assisting with the "Raising of the Family Flags," the "Veteran's Snake Dance" and in carrying the colors for Grand Entry, as well as participating in the other Powwow festivities, please **submit your request in writing no later than March**

haʔkɪdup ʔə ʔalalus ʔə ʔacɪʔalbix^w

'A nice piece of land for the traditions/customs of the First People'



Connie McCloud

Heritage Div. Manager



Angeline Totus

Director



Clinton McCloud

Assistant Director



Michael Hall

Coordinator/ Carver



Marsha Pluff

Activity Coordinator II



Victoria Horrell

Coordinator Assistant



Yelkie Bill

Coordinator Assistant



Juanita Murrietta

Sr Administrative Assistant



3509 East 72nd St.
Tacoma WA 98404

@PuyallupCulture
Puyallupcanoefamily



Email: CulturalCenter@puyalluptribe-nsn.gov

Call Us
(253) 337-1019



January 2025

sʔali - January 'good month'



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Happy New Year	2	3	4
5 DRUM MAKING 10AM-12PM	6	7 SONG & DANCE 5PM-7PM	8	9 CULTURE NIGHT 5PM-7PM	10	11 COTTON WOOD HARVEST 10AM-3PM
12 DRUM MAKING 10AM-12PM	13	14 SONG & DANCE 5PM-7PM	15	16 CULTURE NIGHT 5PM-7PM	17	18
19	20 OFFICES CLOSED	21 SONG & DANCE 5PM-7PM	22	23	24	25 COTTON WOOD HARVEST 10AM-3PM
26 DRUM MAKING 10AM-12PM	27	28 SONG & DANCE 5PM-7PM	29	30 CULTURE NIGHT 5PM-7PM	31	

Notes:

SONG & DANCE
 JANUARY 7 - PROCESS DEVILS CLUB
 JANUARY 14 - DEVILS CLUB SALVE
 JANUARY 21 & 28 - CAT TAIL MAT
CULTURE NIGHT 9, 16, & 30
 OPEN CRAFT NIGHT
COTTON WOOD HARVEST -
 MEET AT THE CULTURE CENTER DEPARTING AT 10AM.
 3509 72ND ST E, TACOMA, WA 98443
 QUESTIONS CALL MARSHA 253-337-8549 & ANGELINE 253-320-8361

Reminders:

OFFICE CLOSED -
 JANUARY 1 - NEW YEARS
 JANUARY 20 - MLK DAY

PUYALLUP CULTURE DEPARTMENT

SONG & DANCE ACTIVITY
CAT TAIL MAT
JANUARY 21 & 28, 2025



@ WINNER'S GYM - 810 E HARRISON ST, TACOMA, WA 9804



QUESTIONS CALL VICTORIA 253-337-8726



**Cottonwood
HARVEST**
JANUARY 11 & 25
10AM - 3PM
 WE WILL MEET AT
3509 72ND ST E, TACOMA, WA 98443
 WILL DEPART AT 10AM
 CONTACT:
 MARSHA PLUFF: 253-337-8549
 ANGELINE TOTUS: 253-320-8361

PUYALLUP TRIBE

**DEVILS
CLUB
PROCESSING**

JANUARY 7, 2025

FROM 5:00PM - 7:00PM
 @WINNER'S GYM-810 E HARRISON
 ST TACOMA, WA 98404

IF YOU HAVE ANY QUESTIONS PLEASE CONTACT
 VICTORIA HORRELL: 253-331-8726



Culture Night
Open Craft Night
 January 9, 16 & 30, 2024
 5pm-7pm
 Heritage Division
 810 E Harrison St, Tacoma, Wa, 98404
 Finish any unfinished projects that
 were previously started. Regalia,
 Mocs, ribbon skirts and cedar projects.
 Any questions call Marsha 253-337-8549

PUYALLUP TRIBE

**DEVILS
CLUB SALVE**

January 14, 2025
 @WINNER'S GYM-810 E HARRISON ST
 TACOMA, WA 98404
 FROM 5:00PM-7:00PM

IF YOU HAVE ANY QUESTIONS PLEASE CONTACT
 Victoria 253-331-8726



**DRUM MAKING
WORKSHOP**
 LIMITED TO 6 STUDENTS
 JANUARY 5, 12 & 26
 10AM - 12PM
 3509 E 72ND ST, TACOMA WA 98443
 Questions call Muck: 253-993-0011
 Puyallup Tribe Culture Department

SONG & DANCE
Canoe Meeting

PUYALLUP TRIBE COMMUNITY IS WELCOMED | THIS IS SONG AND DANCE PRACTICE AND NOT A JAM
 JANUARY 7, 14, 21 & 28
 TIME: 5:00 7:00PM
 HERITAGE DIVISION - WINNERS GYM
 805 HARRISON ST E, TACOMA, WA 98404



ANY QUESTIONS CALL:
 CLINTON: 253-278-8393 | VICTORIA: 253-331-8726

November Elders Luncheon

By Shaun Scott, Puyallup Tribal News

Pure jubilation was on display during the monthly Elders Luncheon on Nov. 22.

A memorable feast consisting of a wide array of different meal options including mouthwatering salmon was provided by the House of Respect staff members.

Chief Leschi Schools students provided entertainment, showing off their astute skills with a memorable drum and dance performance, which inspired the packed room of Elders while they ate.

Not only did Elders receive a slice of pumpkin pie for dessert, but House of Respect staff made sure each Elder also left with a whole pumpkin pie, fitting for the holiday season.

The luncheon concluded with Puyallup Tribal Council Chairman Bill Sterud and Tribal Council Members Annette Bryan, James Rideout, Monica Miller and Fred Dillon doling out cash prizes to attendees during the raffle as they finished up their meals.

Photos by Shaun Scott



COMMUNITY DOMESTIC VIOLENCE ADVOCACY PROGRAM səxʷqəliltub yabukʷ

Missing & Murdered Indigenous Women & People Family Talking Circle

DATES:

- * March 18
- * April 15
- * May 3
- * May 20
- * June 17
- * July 15
- * August 19
- * September 16
- * November 18
- * December 16

Location: Zoom
Time: 4:00 - 6:00 PST

Join Zoom Meeting
Meeting ID: 840 4680 5651
Passcode: 021543

This space is intended for families and community who have been impacted by MMIWP to support and connect with one another

To learn more email:
carolyn.deford@puyalluptribe-nsn.gov
mrosette@nativeproject.org

Makina Foster

You have the right to **live and work safely.**

No one has the right to force you to work or have sex for money, food, a place to live, or anything else.

Not family. Not a friend. Not a partner. Not a community leader. No one.

Help is available when you need it.
Text 233733 or Call 888-373-7888

The National Human Trafficking Hotline provides confidential help regardless of immigration status.

To speak with an advocate at the Puyallup Tribe Community Domestic Violence Advocacy Program (CDVAP), or schedule a training for your group contact us at 253-382-6364 or email CDVAP@PuyallupTribe-nsn.gov



Scan the QR code or visit act.hhs.gov/look/help to get help.





*Happy 38th Anniversary to
my dear husband, William.
- Eugena*

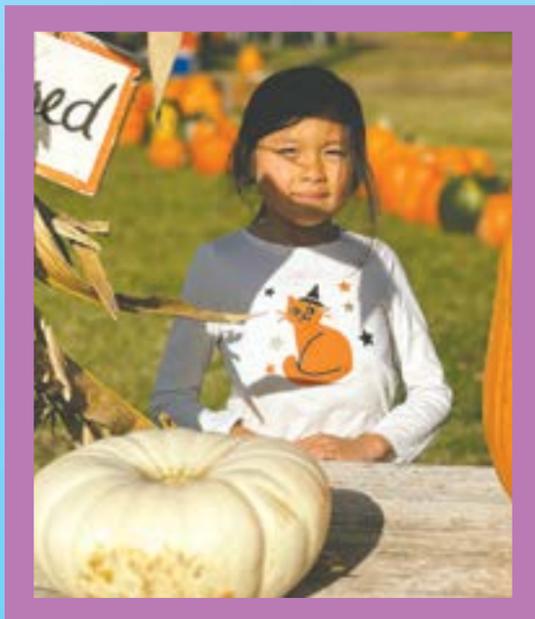
*“And I choose you; in a hundred lifetimes,
in a hundred worlds, in any version of
reality, I’d find you and I’d choose you.”*

– Kiersten White, *The Chaos of Stars*

(Photo taken by Joe Caro)



*Happy January birthdays to
Brandi, Mirabelle and Spencer Douglas*



Love from William & Eugena Douglas

Aubrey Michelle Sasticum



With great joy and gratitude, we announce the birth of our precious Aubrey Michelle Sasticum, born on Nov. 13, 2024, weighing 8 pounds, 2 ounces.

Aubrey is welcomed with open arms and hearts by parents, Jordan and Hayley Sasticum, and older brother, Shea. Though her beloved grandmother, Michelle Sasticum, has passed, her spirit remains with us. We feel her love and presence as we embrace the gift of new life.

We share this new chapter with our extended family and the entire community who surround us with support, love and wisdom. Welcome to the world, our sweet Aubrey Sasticum!

Do you have an education success story thanks to the Higher Education Department at the Puyallup Tribe? We want to highlight your accomplishments! Send your story to news@puyalluptribe-nsn.gov.

Help us fill these pages with your stories and good news

- BIRTH ANNOUNCEMENT
- OBITUARY
- FAMILY REUNION PHOTO

This section is for Puyallup Tribal Members to share news, in their own words and photos.

Birthday greetings, classified "for sale" ads and staff shout-outs are encouraged, too.

haʔt k^w(i) adsəslabçəbut.

Watch over yourselves well.

SCAN ME



EMAIL YOUR STORIES TO NEWS@PUYALLUPTRIBE-NSN.GOV.

NETS FOR SALE

New monofilament nets for sale. Various sizes and depths are available.

**Contact Jim Siddle
at 253-777-6385**



PUYALLUP TRIBE OF INDIANS COMMUNITY FAMILY SERVICES & REENTRY PROGRAM



Mona Miller, SUDP
Director
Office: 253-382-6194
Cell: 253-355-8927
Mona.miller@puyalluptribe-nsn.gov



Jessica Williams
Assistant Director
Office: 253-573-7920
Cell: 253-320-0973
Jessica.williams@puyalluptribe-nsn.gov



Michelle Ruiz
Program Coordinator
Office: 253-382-6192
Cell: 253-883-1110
michelle.ruiz@puyalluptribe-nsn.gov



Troy Ward
Senior Admin Assistant
Office: 253-382-6376
Cell: 253-355-5858
Troy.Ward@puyalluptribe-nsn.gov



Tana Siler, SUDP
Clinician
Office: 253-680-5779
Cell: 253-331-3848
tana.siler@puyalluptribe-nsn.gov



Joaquin Antoine, SUDPT
Clinician
Office: 253-382-6196
Cell: 253-405-3045
joaquin.antoine@puyalluptribe-nsn.gov



Celeste McCloud Fossella, SUPDT
Re-Entry Navigator
Office: 253-382-6094
Cell: 253-331-8125
celeste.fosella@puyalluptribe-nsn.gov



Erin Block
Re-Entry Navigator
Office: 253-382-6193
Cell: 253-345-9756
erin.block@puyalluptribe-nsn.gov



Hannah Sibbits
Outreach Coordinator, Peer Specialist
Office: 253-382-6374
Cell: 253-312-4714
hannah.sibbits@puyalluptribe-nsn.gov



Danny Leonard
Peer Specialist
Office: 253-382-6194
Cell: 253-337-4627
danny.leonard@puyalluptribe-nsn.gov



Jacqueline George
Peer Specialist
Office: 253-382-6375
Cell: 253-442-3546
jacqueline.george@puyalluptribe-nsn.gov



Jason Wallingford
Peer Specialist
Office: 253-382-6191
Cell: 253-778-0732
jason.wallingford@puyalluptribe-nsn.gov

Phone: 253-573-7919
Fax: 253-573-7862

1501 Alexander Ave. E.
Fife, WA 98424

Email: reentryservices@puyalluptribe-nsn.gov
communityfamilyservices@puyalluptribe-nsn.gov

MEN'S BOOK STUDY
MEDICINE WHEEL & 12 STEPS FOR MEN
TUESDAY AT 10:30AM TO 11:30AM
515 S 64TH ST. TACOMA WA, 98408
DANNY LEONARD: 253.337.4627

-SATURDAY MORNING-
BREAKFAST WILL ALWAYS BE PROVIDED
MEETING TIME: 10AM TO 11AM
BRING YOUR DRUMS, SONGS, AND BOOKS
ADDRESS: 515 S 64TH ST. TACOMA WA, 98498
MEETING ID: 865 1339 8597
PASSCODE: 526271
CONTACT: DANNY LEONARD 253-337-4627
DANNY.LEONARD@PUYALLUPTRIBE-NSN.GOV
RE-ENTRY/CFS CONTACT: 253-573-7919
-TALKING CIRCLE-

MONTHLY RECOVERY BIRTHDAYS
EVERY LAST THURSDAY OF THE MONTH
BRING YOUR DRUMS AND SONGS
START TIME WILL BE AT **5:15PM TO 6:15PM**
Zoom to: 838 9665 7626
password: 266 555
515 S 64TH ST. TACOMA WA, 98408
WE WILL SING AFTER THIS GROUP FROM 6:20PM TO 7PM

WHAT IS REENTRY SERVICES?

The Puyallup Tribal Reentry Services Program is a culturally-based program that empowers individuals that are faced with unmet needs as they reenter back into Tribal communities. Our mission is to guide, uplift and inspire all individuals so that they may begin their healing.

SERVICES WE PROVIDE

- DIRECT PRE/POST RELEASE SUPPORT
- LIFE SKILL EDUCATION
- COGNITIVE BEHAVIOR SKILLS
- PEER TO PEER MENTORSHIP
- ASSIST WITH PUBLIC TRANSPORTATION
- ASSIST WITH REGAINING DRIVER'S LICENSE
- SOBER LIVING HOUSING ASSISTANCE
- ASSIST IN CONNECTING TO OTHER TRIBAL SOCIAL SERVICE ENTITIES SUCH AS EMPLOYMENT, EDUCATION, TREATMENT, MENTAL HEALTH, CULTURAL AND RECOVERY ACTIVITIES.

WHO IS ELIGIBLE FOR REENTRY SERVICES?

IF YOU ARE A PUYALLUP TRIBAL MEMBER, A PUYALLUP TRIBAL FAMILY MEMBER, A MEMBER OF A FEDERALLY RECOGNIZED TRIBE AND ARE RELEASING FROM INCARCERATION OR COMPLETING A RESIDENTIAL TREATMENT PROGRAM, YOU ARE ELIGIBLE FOR REENTRY SERVICES.



Women's Book Study

Medicine Wheel & 12 Step's for Women

Wednesday 1:30 pm to 2:30pm

Address: 515 S 64th St. Tacoma, Wa. 98408

Celeste Fossella: 253.331.8125

MONDAY/THURSDAY WELLBRIETY MEETING'S

NATIVE AMERICAN ELDER'S MEDITATION FOR THE TOPIC

START TIME WILL BE AT 5:15PM TO 6:15PM

THIS MEEING IS IN-PERSON AND VIA ZOOM

MEETING ID: 83896657626

PASSWORD: 266555

515 S 64TH ST. TACOMA WA, 98408

RE-ENTRY SERVICES
253.573.7842

COMMUNITY FAMILY SERVICES
253.573.7919

EMAIL

REENTRY.SERVICES@PUYALLUPTRIBESNSV.GOV

EMAIL

COMMUNITYFAMILYSERVICES@PUYALLUPTRIBESNSV.GOV

PUYALLUP TRIBE

SET-ASIDE PROGRAM

- SET-ASIDE STAFF -



LORELEI EVANS
DIRECTOR
253-573-7950



MARVIN JOHNSON
ASSISTANT DIRECTOR
253-680-5984



DOREEN CONTRERAS
PROGRAM COORDINATOR
253-680-5988



RACHEL LIMON
RESIDENT SERVICES
253-382-6119



SHELLY DILLON
OPERATION MANAGER
253-573-7870



HEATHER WESCOTT
OFFICE ASSISTANT
253-680-5694



ROY KENYON JR.
RESOURCE SPECIALIST
253-382-6121



SOPHIA FORD
ADMIN ASSISTANT
253-680-5758



WHAT DOES THE SET-ASIDE PROGRAM OFFER?

- ✓ MORTGAGE ASSISTANCE FOR 36 MONTHS
- ✓ RENTAL ASSISTANCE FOR 36 MONTHS
- ✓ DOWN PAYMENT ASSISTANCE FOR FIRST TIME HOMEBUYERS
- ✓ HOME IMPROVEMENT ASSISTANCE FOR ELDER 65+
- ✓ FORECLOSURE PREVENTION FOR ELDER 65+

MORTGAGE & RENTAL ASSISTANCE

THE SET-ASIDE PROGRAM PROVIDES FINANCIAL ASSISTANCE TO TRIBAL MEMBERS FOR HOUSING COSTS. ELIGIBLE PARTICIPANTS MAY RECEIVE \$750 PER MONTH FOR MORTGAGE PAYMENTS AND \$450 PER MONTH FOR RENTAL PAYMENTS, LIMITED TO ONE TRIBAL MEMBER PER HOUSEHOLD. ASSISTANCE IS AVAILABLE FOR UP TO 36 MONTHS, AFTER WHICH PARTICIPANTS MAY RE-APPLY.

WHAT ARE THE APPLICATION REQUIREMENTS?

ALL APPLICATIONS MUST BE SUBMITTED BY THE ADVERTISED DEADLINE. APPLICATIONS ARE APPROVED ON A FIRST COME FIRST SERVE BASES. APPLICANTS WHO ARE: FIRST TIME APPLICANTS, ELDER 65+, DISABLED OR A VETERAN WILL BE APPROVED AND RECEIVE HIGH PRIORITY STATUS.

- MORTGAGE ASSISTANCE -

- ✓ COPY OF FRONT & BACK OF TRIBAL I.D. (NON EXPIRED)
- ✓ MORTGAGE STATEMENT WITH NO PAST DUE BALANCE
- ✓ HOME MUST BE PRIMARY RESIDENCE
- ✓ HOME MUST ALSO BE IN THE 50 MILE SERVICE AREA

- RENTAL ASSISTANCE -

- ✓ COPY OF FRONT & BACK OF TRIBAL I.D. (NON EXPIRED)
- ✓ CURRENT LEASE AGREEMENT
- ✓ LANDLORD MUST PROVIDE A W-9
- ✓ HOME MUST ALSO BE PRIMARY RESIDENCE
- ✓ HOME MUST ALSO BE IN THE 50 MILE SERVICE AREA

HOW CAN I APPLY?

YOU MAY APPLY ONLINE AT THE PUYALLUP TRIBE WEBSITE UNDER THE SET-ASIDE WEBPAGE. APPLICATIONS FOR MORTGAGE AND RENTAL ASSISTANCE WILL BECOME AVAILABLE STARTING IN SEPTEMBER. TRIBAL MEMBERS WILL BE NOTIFIED IN A NEWSPAPER POSTING.

WHO DO I CONTACT?

FOR QUESTIONS REGARDING FINANCE/PAYMENTS, MORTGAGE & RENTAL ASSISTANCE PLEASE USE THE LISTED CONTACTS BELOW.

MORTGAGE ASSISTANCE:
DOREEN CONTRERAS: 253-680-5988

RENTAL ASSISTANCE:
RACHEL LIMON: 253-382-6119

FINANCE:
SHELLY DILLON: 253-573-7870
MARVIN JOHNSON: 253-680-5984



WHAT IS THE SET-ASIDE PROGRAM?

THE SET-ASIDE PROGRAM IS DEDICATED TO SUPPORTING PUYALLUP TRIBAL MEMBERS BY OFFERING COMPREHENSIVE HOUSING ASSISTANCE. THIS PROGRAM PROVIDES MORTGAGE AND RENTAL SUPPORT, DOWN PAYMENT ASSISTANCE FOR FIRST-TIME HOMEBUYERS, AND SPECIALIZED SERVICES FOR TRIBAL ELDER, INCLUDING HOME IMPROVEMENT ASSISTANCE AND FORECLOSURE PREVENTION ASSISTANCE.

THIS PROGRAM AIMS TO ALLEVIATE HOUSING EXPENSES, ENHANCE FINANCIAL STABILITY, AND PROMOTE HOMEOWNERSHIP WITHIN THE PUYALLUP TRIBAL COMMUNITY.



- VISIT US TODAY -

ADDRESS: 2806 PORTLAND AVE E TACOMA, WA 98404
EMAIL: SETASIDEPROGRAM@PUYALLUPTRIBE-NSN.GOV
WEBSITE: WWW.PUYALLUPTRIBE-NSN.GOV



NEED HELP FINDING A LENDER OR REALTOR?

LISTED BELOW ARE LENDING OFFICERS AND REALTORS WHO FREQUENTLY WORK WITH THE SET-ASIDE PROGRAM.



CORINA FIEDLER
LOAN OFFICER
253-255-5941



DAWN TURNIPSEED
REALTOR
253-970-9525



KELLIE BEAN
REALTOR
253-848-5304



STEVEN WRIGHT
LOAN OFFICER
253-230-8622



JASON TALLEY
BROKER
360-842-7616



CHRIS VIENS
BROKER
253-226-2861



DOWN PAYMENT ASSISTANCE

DOWN PAYMENT ASSISTANCE IS OPEN TO TRIBAL MEMBERS WHO ARE FIRST TIME HOMEBUYERS AND HAVE NEVER RECEIVED ANY OTHER GRANT FROM SET-ASIDE SUCH AS: HOME IMPROVEMENT OR FORECLOSURE PREVENTION. ELIGIBLE PARTICIPANTS MAY RECEIVE \$10,000.00 THAT CAN BE USED TOWARDS DOWN PAYMENT & CLOSING COSTS.

HOME IMPROVEMENT ASSISTANCE

HOME IMPROVEMENT ASSISTANCE IS OPEN TO TRIBAL ELDER 65+ WHO HAVE NOT RECEIVED ANY OTHER GRANT FROM SET-ASIDE SUCH AS: DOWN PAYMENT & FORECLOSURE PREVENTION. ELIGIBLE PARTICIPANTS MAY RECEIVE \$10,000.00 THAT CAN BE USED FOR HOME IMPROVEMENTS OR REPAIRS.

FORECLOSURE PREVENTION ASSISTANCE

FORECLOSURE PREVENTION ASSISTANCE IS OPEN TO TRIBAL ELDER 65+ WHO HAVE NOT RECEIVED ANY OTHER GRANT FROM SET-ASIDE SUCH AS: DOWN PAYMENT & HOME IMPROVEMENT. ELIGIBLE PARTICIPANTS MAY RECEIVE \$10,000.00 TOWARDS PROPERTY TAX PAYMENTS.

HOW CAN I APPLY?

FOR DOWN PAYMENT ASSISTANCE YOU MAY APPLY ONLINE AT THE PUYALLUP TRIBE WEBSITE UNDER THE SET-ASIDE WEBPAGE. FOR HOME IMPROVEMENT & FORECLOSURE PREVENTION APPLICATIONS, PLEASE CONTACT SET ASIDE.

WHAT ARE THE APPLICATION REQUIREMENTS?

- DOWN PAYMENT -

- ✓ COPY OF FRONT & BACK OF TRIBAL I.D. (NON EXPIRED)
- ✓ PRE-APPROVAL LETTER FROM LENDER
- ✓ PURCHASE & SALE AGREEMENT
- ✓ WIRE INSTRUCTIONS TO ESCROW
- ✓ HOME MUST ALSO BE IN THE 50 MILE SERVICE AREA

- HOME IMPROVEMENT -

- ✓ COPY OF FRONT & BACK OF TRIBAL I.D. (NON EXPIRED)
- ✓ QUOTE FROM THE CERTIFIED COMPANY PROVIDING SERVICE
- ✓ CONTRACTOR OR VENDOR MUST PROVIDE A W-9
- ✓ HOME MUST BE PRIMARY RESIDENCE & IN THE SERVICE AREA.

- FORECLOSURE PREVENTION -

- ✓ COPY OF FRONT & BACK OF TRIBAL I.D. (NON EXPIRED)
- ✓ DOCUMENTATION OF UNPAID TAXES
- ✓ DOCUMENTATION OF DELINQUENT MORTGAGE PAYMENTS
- ✓ HOME MUST BE PRIMARY RESIDENCE & IN THE SERVICE AREA.

WHO DO I CONTACT?

FOR QUESTIONS REGARDING DOWN PAYMENT ASSISTANCE, HOME IMPROVEMENT ASSISTANCE & FORECLOSURE PREVENTION YOU MAY CONTACT:

DOWN PAYMENT/ HOME IMPROVEMENT / FORECLOSURE:
ROY KENYON JR: 253-382-6121



Tribally Funded Housing Programs

Set Aside Housing Program

The Puyallup Tribe of Indians Set Aside Housing Program provides housing assistance to more than 800 Puyallup Tribal Member families each year!

Mortgage Assistance

- Set Aside provides monthly Mortgage Assistance for 472 Puyallup Tribal Member families
- Not currently accepting applications

Rental Assistance

- Set Aside provides monthly Rental Assistance for 273 Puyallup Tribal Member families
- Not currently accepting applications

Down Payment Assistance

- Set Aside Provides 30-40 Down Payment Assistance Grants for first-time homebuyer Puyallup Tribal Members each year
- We have helped 400 Puyallup Tribal Members buy their first homes!
- Apply online: PuyallupTribe-nsn.gov

Home Improvements Assistance and Foreclosure Assistance

- Set Aside Provides Home Improvements and Foreclosure Assistance to 15-25 Puyallup Tribal Elders age 65 and older each year
- We have already provided this assistance to nearly 100 Tribal Elders
- Puyallup Tribal Elders 65 and older can apply in-person or by email

Elders Duplex

- Set Aside currently manages one duplex for Puyallup Tribal Elders age 55 and greater
- These units are currently occupied

For more information about these programs please find us in the Tribal Directory, see our department information page in the tribal newspaper or email us at: SetAsideProgram@PuyallupTribe-nsn.gov

Lux Apartments in Fife

Now accepting waitlist applications!

The PTOI Tribal Housing Department is excited to offer housing opportunities at the **Lux Apartments** in Fife! These modern apartments provide a comfortable and convenient living environment for **Puyallup Tribal Members**.

Units:

- Studio
- 1-Bedroom Units
- 2-Bedroom Units

Unit Features:

- In-unit washer and dryer
- Dishwasher for added convenience

Eligibility Requirements:

- Open to Puyallup Tribal Members 18 years or older
- Elder preference will be given
- Applicants must not own another home

Important Details:

- No animals allowed
- Limited to one parking space per unit

Application Requirements:

All applicants must complete:

- Application with supporting documents
- Background check
- Credit check

Join the Waitlist Today!

For more information or to add your name to the waitlist, please call, text or email: 253-363-7780 or melissa.stephens@puyalluptribe-nsn.gov

Secure your place at Lux Apartments and enjoy a modern, convenient lifestyle in Fife. Apply now!

Emergency Housing

The Puyallup Tribe of Indians Emergency Housing is available to provide temporary assistance to Puyallup Tribal Members facing an emergency housing crisis. Please keep in mind emergency rental homes are limited and they are not always available. We do not have a waitlist since the homes are for **emergencies only**.

Qualifications:

- Puyallup Tribal Member 18 years or older.
- Housing Assistance when eviction or foreclosure is documented.
- Temporarily displaced due to fire or flood.
- Applicant will be required to provide documentation of their situation from appropriate agency or department and must not own another home (unless displaced due to fire or flood).
- It is required to apply to at the Puyallup Tribal Housing Department and provide the waitlist/denial letter from Housing Department.
- The home is for applicant and minor children in custody only. No unauthorized tenants are allowed.
- Pets are not allowed.
- Applications are available upon request in person or via email.

For more information please contact Emergency Housing by phone, email or in person.

253-573-7972

emergencyhousing@puyalluptribe-nsn.gov

3700 Pacific HWY E Suite 210

Fife, WA 98424

Levee Road Homes

Currently Under Construction

The Puyallup Tribe of Indians is building 55 new homes exclusively for Puyallup Tribal Members

<u>3 Bedroom Units:</u>	<u>4 Bedroom Units:</u>	<u>5 Bedroom Units:</u>
\$1,500.00 / month	\$2,000.00 / month	\$2,500.00 / month

These homes are currently under construction and will become available throughout 2025.

How to apply:

You can apply for the waitlist online at: PuyallupTribe-nsn.gov
Please have Tribal IDs and State IDs for all occupants and Social Security cards for all adults.

Policies:

Policies and Procedures will be determined and communicated to waitlist applicants.

Contact:

LeveeRoadHomes@PuyallupTribe-nsn.gov



Children of the River Child Advocacy Center



The Children of the River Child Advocacy Center welcomes everyone into the new year; it is 2025! Time is flying by and we appreciate the support from the community, and want to raise awareness about child abuse and neglect. January is National Human Trafficking Prevention Month. Human trafficking is the use of force, fraud or coercion to obtain some type of labor or commercial sex act. Human trafficking is a worldwide epidemic and every year millions of men, women and children are trafficked. Trafficking happens in every and all communities; race, gender, age or nationality. Many traffickers target the most vulnerable populations including young girls and boys by using violence, manipulation, false promises of well-paying jobs and romantic relationships. Did you know the average age of young girls being sold is 12 and they are sold more than 15 times a day for an average of seven years?

To prevent and understand trafficking in children we must look out for the red flags that are important in identifying victims

and traffickers. The key to the prevention of child sex trafficking lies in preemptive care and support, fostering relationships and a community that protects its youth from encountering such traumas. Traffickers prey on vulnerability such as children experiencing housing instability, those who have a lack of acceptance of their gender identity or sexual orientation, drug misuse experienced at home, domestic violence, sexual abuse and many other factors.

Here are some key indicators of child sex trafficking that can save a child's life:

- Does the person appear disconnected from family, friends or community organizations?
- Has a child stopped attending school?
- Has the person had a sudden or dramatic change in behavior?
- Is a juvenile engaged in commercial sex acts?
- Is the person disoriented or confused, or showing signs of mental or physical abuse?
- Does the person have bruises in various stages of healing?

- Is the person fearful, timid, submissive or lying about age?
- Does the person show signs of having been denied food, water, sleep or medical care?
- Is the person dating older, abusive or controlling men?
- Does the person appear to be coached on what to say?
- Is the person living in unsuitable conditions, homeless or a runaway?
- Does the person lack personal possessions and appear not to have a stable living situation?
- Does the person have freedom of movement? Can the person freely leave where they live?

Not all the above indicators mean a child is being trafficked, but if you feel that a child is being abused, trafficked or sexually abused, please call 1-866-END-HARM (1-866-363-4276), the National Human Trafficking Hotline is 1-888-373-7888, and to report suspected human trafficking to federal law enforcement call 1-866-347-2423.

HUMAN TRAFFICKING



SUBURBS



RURAL TOWNS



CITIES

IT CAN HAPPEN TO ANYONE

NO MATTER RACE, AGE OR GENDER





Children of the River Child Advocacy Center



LOOK
BENEATH THE SURFACE
DETECTING EXPLOITATION AND TRAFFICKING



Traffickers leverage technology to exploit individuals for human trafficking.

Traffickers can...

- Use social media to find and exploit individuals in vulnerable situations
- Advertise fraudulent job opportunities
- Use encrypted apps to communicate
- Share sexually explicit digital content and livestream abuse
- Use ride sharing apps to arrange travel and monitor control over someone's movements
- Move criminal transactions through anonymized financial platforms
- Use digital surveillance to monitor movements

Traffickers recruit children and adults into labor and sex trafficking through promises of:

- employment
- housing
- transportation
- friendship
- love
- other forms of support

The National Human Trafficking Hotline¹ monitors the intersection of online abuse and human trafficking.

The Hotline identified remote interactive sexual acts and sexually explicit digital content as **2 of 25** types of human trafficking experienced by individuals in the U.S.²

The Hotline has identified cases where individuals have been made to create sexually explicit digital content or child sexual abuse material.



Of the 616 cases reported to the Hotline between 2007 and 2016

61%

of individuals exploited were minors.

Recent analysis of hotline data shows a **22% ↑** increase in online recruitment in 2020³ as compared to the previous year.



Public health measures implemented in response to the SARS-COV-2 pandemic may have made it more difficult for traffickers to recruit in person. Recruitment in certain locations decreased in 2020.



Traffickers turned to the internet, resulting in online platforms being reported as the top recruitment location for labor and sex trafficking in 2020.



Child Eligibility Data

OTIP is also assessing technology-facilitated trafficking trends among foreign national children in the United States.

OTIP identified at least **257** trafficking cases involving foreign national children and tech-facilitated exploitation.⁴

These cases implicate social media platforms like Facebook, Instagram, and Twitter, as well as communication platforms like WhatsApp and online classifieds.



Remote interactive sexual acts are live commercial sex acts simulated through technologies such as:

- webcams
- text-based chats
- phones

Individuals may also be recruited by intimate partners or others who feign romantic interest in order to gain their trust.

¹ The National Human Trafficking Hotline is funded by the U.S. Department of Health and Human Services' Office on Trafficking in Persons.
² Based on an analysis of more than 32,000 cases of human trafficking documented by calls into the Hotline between December 2007 and December 2016. Remote interactive sexual acts, N=78; sexually explicit digital content, n=616.
³ Based on an analysis of Hotline data by Polaris <https://polarisproject.org/2020-us-national-human-trafficking-hotline-statistics/>.
⁴ Preliminary analysis of child eligibility case data from FY 2001 to March 2022.



staff. You can now text 253-593-0238. The text line is available to send a message 24/7 and staff will respond during normal business hours.

Watch for even more features coming soon!

If you've already saved PTHA as a contact using the 253-593-0232 number, feel free to add this new 253-593-0238 number. That way, you'll know when PTHA is reaching out and you'll easily remember how to contact them.

Patients have already been successful with texting to schedule an appointment or verify when their upcoming appointment is, to provide feedback, to get an update or information on a referral, to get information about a medical claim and more.

Don't prefer texting? You can still call 253-593-0232, or, for some departments, send an email. The texting feature is added to the existing communication methods for your convenience.

If you have a change of address, or it's time for your annual update, you can now do your update via the text messages. Send a text message to 253-593-0238. You can attach pictures of your documentation right to the text message.

New texting feature a success for PTHA patients

Puyallup Tribal Health Authority is excited to announce that we have added another way for patients to communicate with

PTHA breaks ground for new office building

On Dec. 4, PTHA held a groundbreaking ceremony for the new office building. This expansion of Kwawachee will help us meet the growing demand for care by providing more space for patients and enabling us the possibility to explore new healthcare offerings.



Staff members gathered on the chilly morning for a special time to reflect and honor the land and the people that made it possible for us to be here. The ceremony included a blessing by Connie McCloud, a performance by the Heritage Division featuring drumming and dance, and inspiring words from PTHA Executive Director David Tonemah. Puyallup Tribal Council Members shared their personal memories of PTHA, expressing gratitude for the staff, Tribal Members and ancestors, as well as their vision for the future.



After the groundbreaking, guests enjoyed a reception in the Spirit House, where a slideshow showcasing PTHA's history was paired alongside artist renderings of the upcoming addition.



We are deeply grateful for the progress we've made and look forward to the future!

PTHA will be CLOSED
January 1
 for New Year's Day
January 20
 for Martin Luther King Jr. Day

Main Contact Number: (253) 573-7863 | Email: HumanResources@PuyallupTribe-nsn.gov

Stacie Flores, Executive Director



Desk: 253-573-7958
Cell: 253-344-3116
stacie.flores@puyalluptribe-nsn.gov
Focus: Oversees HR Department, works with Tribal Council in meeting organizational needs
Fun Fact: If I was forced to watch reruns of a favorite show I would say either Friends or Schitt's Creek. I could watch both of them repeatedly and still find them funny every time!

Shelby Pavel, Assistant Executive Director



Desk: 253-573-7993
Cell: 253-778-3834
shelby.pavel@puyalluptribe-nsn.gov
Focus: Oversees Recruiting, Benefits and Employee Relations
Fun Fact: My standard office lunch is a turkey sandwich.

Casey Falciani, SR. HR Generalist



Desk: 253-392-6363
Cell: 253-389-8794
Casey.Falciani@PuyallupTribe-nsn.gov
Focus: Employee Relations; assisting employees, supervisors and departments with conflict resolution and understanding policies
Fun Fact: My favorite smell is coffee because it reminds me of mornings with my family.

Huda Swelam, SR. HR Generalist



Desk: 253-573-7925
Cell: 253-318-2640
Huda.Swelam@puyalluptribe-nsn.gov
Focus: Projects and Compensation Responsibilities include: assisting with requests to Tribal Council; working with Directors and Supervisors.
Fun Fact: the title of my autobiography would be "Authentically me, every beautifully broken piece."

Alex Sheldon-Doucet, HR Specialist



Desk: 253-680-5707
Cell: 253-312-4498
Alex.sheldon-doucet@puyalluptribe-nsn.gov
Focus: HRIS- Dayforce, timesheets, projects that help streamline processes to further goal of modernization
Fun Fact: If I had to eat the same food everyday it would be pizza, there is so many variations and possibilities and I also just really love pizza.

Jennifer Eveskcige, HR Generalist



Desk: 253-382-6089
Cell: 253-337-4187
jennifer.eveskcige@puyalluptribe-nsn.gov
Focus: Employee Training and Projects, helping further the development of employees and their skills
Fun Fact: Something that will always give me child-like joy would be walking outside barefoot.

Tracie Wrolson, HR Specialist



Desk: 253-382-6364
Cell: 253-719-2017
Tracie.Wrolson@PuyallupTribe-nsn.gov
Focus: Recruiting, assisting Tribal Members with job qualifications and interview preparation
Fun Fact: I am the office foodie! Let's start talking about lunch around 9:30am. My favorite type of food is Korean, Filipino, and Vietnamese.

Mary LongKnife, HR Specialist



Desk: 253-382-6367
Cell: 253-753-8471
Mary.LongKnife@PuyallupTribe-nsn.gov
Focus: Recruiting, assisting Tribal Members with job qualifications and interview preparation
Fun Fact: I love the smell of the Strawberry Shortcake dolls from back in the 1980s. I had all the toys and accessories and just loved them and their unique smell.

Angelina Dillon, HR Assistant



Desk: 253-382-6365
Cell: 253-778-9936
angelina.dillon@puyalluptribe-nsn.gov
Focus: Customer Service, application assistance, general inquiries
Fun Fact: If I had to pick a fictional world to live in it would be Foster's Home for Imaginary Friends or Chowder.

Shelby Cross-Faded, HR Specialist



Desk: 253-573-7866
Cell: 253-337-5689
ShelbyCross-Faded@PuyallupTribe-nsn.gov
Focus: Benefits; Medical Leave, Worker's Comp, Health insurance, Life and AD&D insurance
Fun Fact: If I could live in a fictional world I would choose Forget-Me-Not-Valley. It is a town from Harvest Moon, a game franchise I have spent countless hours playing over the last 20 years!

Molly Bryant, HR Specialist



Desk: 253-382-6064
Cell: 253-720-3021
Molly.Bryant@PuyallupTribe-nsn.gov
Focus: Recruiting, assisting Tribal members with job qualifications and interview preparation.
Fun Fact: My first job was working for my family's fireworks stand "Great Balls of Fire", which my mother and grandmother ran for over two decades. I had my own dedicated window, "Mini-Balls of Fire" Working there each summer, I gained invaluable skills in customer service, sales and inventory management.

Jennifer Storey, HR Assistant



Desk: 253-382-6082
Jennifer.Storey@PuyallupTribe-nsn.gov
Focus: Customer service, application assistance, general inquiries.
Fun Fact: I'm always planning my next vacation. Family is extremely important to me, especially my daughter, nieces and nephews.

JOB ANNOUNCEMENTS yayusali

JOB TITLE: DISPATCHER

Department: TERO

Closes: When Filled

Performs duties such as client services and internal and external communications. Dispatches qualified TERO clients to job sites. Assists the director with compliance tasks. Explains the TERO Ordinance, policies and procedures to contractors, clients and other programs/entities.

JOB TITLE: SCIENTIFIC TECHNICIAN II

Department: Fisheries

Closes: Jan. 6, 2025

Work under direction of the Puyallup Tribal Fisheries staff to monitor juvenile salmon using rotary screw traps on the Puyallup and White Rivers.

JOB TITLE: ASSOCIATE JUDGE

Department: Tribal Court

Closes: When Filled

Serve as a judge for the Puyallup Tribal Court and the Children's Court. The judge must preside over cases with a servant's heart, applying Puyallup Tribal Codes to cases, while recognizing Puyallup customs and traditions in decision making. The term of the Associate Judge shall be three (3) years from the date of appointment by the Tribal Council. A judge may be reappointed at the expiration of a term at the discretion of the Tribal Council.

JOB TITLE: FACILITIES MANAGER

Department: Managed Properties

Closes: When Filled

Ensure all Administration buildings are safe, secure and functional. Responsible for various facility capital improvements, project management, repair and maintenance and service contracts.

JOB TITLE: COURT CLERK LEVEL II

Department: Tribal Court

Closes: When Filled

Provides clerical support and records management for operation of the Tribal Court, and support services for the Chief Court Clerk, Court Administrator, Chief Judge, Associate Judges and Pro Tempore Judges.

JOB TITLE: BIRTH-TO-SIX PROGRAM DIRECTOR

Department: Birth to Six

Closes: When Filled

Oversee program operations and planning of program activities.

JOB TITLE: TRANSPORTER

Department: Elders Services

Closes: When Filled

Drive a Medi-van equipped to provide non-emergency transport of mobility-impaired Puyallup Elders by accommodating wheelchairs, walkers and/or other durable medical devices (DME) to health-related appointments and treatments. Provide transportation for activities via 15-passenger vans or similar for Puyallup Elders in a safe and timely manner.

JOB TITLE: RN - COMMUNITY HEALTH NURSE

Department: Elders Services

Closes: When Filled

Responsible to assist with planning, organizing,

developing and directing the day-to-day operations in the Elders community department. The employee is responsible for assessments, care coordination, advocacy, telephone triage, development of care plans and related duties. Responsible to provide nursing care for Elders as approved by supervisor. This position will share after hours on-call services.

JOB TITLE: SHELTER HOUSE ATTENDANT

Department: Community Domestic Violence Advocacy Program (CDVAP)

Closes: When Filled

Provide security, care giving, emotional support, transportation, craft making, some cooking and light housekeeping for residents at the Domestic Violence Shelter.

JOB TITLE: LEAD TEACHER

Department: GELC

Closes: When Filled

Plans and executes an early care education program in accordance with the center's educational goals and philosophy to positively guide children's behavior, and development and to create a safe, healthy and culturally appropriate learning environment for young children. Creates and plans developmentally appropriate learning experiences in the areas of cognitive, gross and fine motor, social and self-help, emotional and communication skills. Staff deals with a vulnerable population. Many of the children come from at-risk families. Many show symptoms associated with various systematic and pre-existing symptoms. Staff will receive specialized training with handling and care for these children with early indications.

JOB TITLE: ASSISTANT PROSECUTOR/ PRESENTING OFFICER

Department: Prosecutor's Office

Closes: When Filled

Responsible for planning, organizing and directing assigned activities of the Prosecutor's Office and serves as the Assistant Prosecutor/ Presenting Officer for the Tribe.

JOB TITLE: GUARDIAN AD LITEM

Department: Tribal Court

Closes: When Filled

Represents the best interests of the person for whom the GAL is appointed (client). An officer of the court; must maintain independence, conduct him/herself professionally, avoid conflicts of interest and maintain ethical standards, treat all parties with respect, become informed about the case, timely inform the court of relevant information, limit duties to those ordered by the court, inform individuals about his/her role in the case, maintain the parties' privacy, perform duties in a timely manner, maintain documentation and keep accurate records.

JOB TITLE: SECURITY OFFICER – ON CALL

Department: Public Safety

Closes: When Filled

Responsible for protection and security of the Puyallup Tribal buildings and property. Reports all incidents in writing to the assistant director and any criminal activity to both the assistant director and the Puyallup Tribal Police Department.

JOB TITLE: ELDERS LICENSED PRACTICAL NURSE (LPN)

Department: Elders Care Services

Closes: When Filled

Salary: \$33.21/hr. + Benefits; eligible for increase to \$34.37/hr. after 90 days

The Puyallup Tribe is currently seeking an LPN for the beautiful 20-bed House of Respect Residences assisted living facility. Works under the direction of the Executive Director and the Director of Nursing. Participates in the planning, implementation and evaluation of nursing care within the objectives, standards and policies of the department, and within the parameters of his/her scope of practice for Elders residing in the House of Respect. Cooperates with the members of the nursing and healthcare team.

JOB TITLE: ELDERS CNA

**Department: House of Respect Residences/
Elders Wellness Center**

Closes: When Filled

Salary: CNA - \$24.55/hr. + Benefits; eligible for increase to \$25.41/hr. after 90 days

Provides personal care, in-home meal preparation, light housekeeping and assistance with ADLs and vital signs to the Tribal Elders in The Residence assisted living or in the home. Must be fully vaccinated for COVID-19.

JOB TITLE: CARE STAFF COORDINATOR

Department: Elders Services

Closes: When Filled

Ensures adequate staffing levels to provide excellent personal care of the Elders residing in The Residence assisted living community, as well as in their own personal homes. Provides scheduling, oversight and assistance for Elder CNAs.

JOB TITLE: ACCOUNTING INTERN

Closes: When Filled

The Tribal Administration HR Department is looking for Puyallup Tribal Members interested in taking part in a paid Internship Program in the Accounting Department working with DAP Services, Inc. Duties will be dependent upon previous work experience and level of schooling received. This is a part-time, 10-29 hours per week program, and will be flexible to adjust for class schedules and study needs.

EMERGENCY HIRE - PUYALLUP TRIBAL MEMBERS

Closes: Open Continuously

Apply if you would like to be considered for emergency hire openings. Emergency hires are positions that need to be filled temporarily on an expedited basis. When an emergency hire becomes available, a list of candidates who meet the education and experience requirements for the position will be sent to the hiring manager for consideration. You will be contacted if selected.

WORK FORCE DEVELOPMENT 240 HOURS - PUYALLUP TRIBAL MEMBERS

Closes: Open Continuously

This program provides 240 hours of full-time/part-time employment to Puyallup Tribal Members paid at the recognized minimum wage. During this time, members develop job

JOB ANNOUNCEMENTS
yayusali

skills and employment history to help improve their eligibility for permanent full-time jobs within the Tribe or other Tribal entities. A WFD Case Manager will contact you after you apply.

PUYALLUP TRIBAL ENTERPRISES (PTE) JOBS

SUBMIT APPLICATION ONLINE AT: <https://apply.jobappnetwork.com/puyallup-tribal-enterprises/en>

- Cashier/Sales Associate
- Car Wash Associate
- Lead Maintenance Technician
- Project Engineer – Estimator
- Customer Service Manager
- Gate Clerk
- Depot Equipment Operator
- Maintenance & Repair Administrator
- QA Food Safety Manager

CEDAR WELLNESS CENTER JOBS

VIEW CURRENT OPENINGS ONLINE AT: <https://cw.bamboohr.com/careers>

WOVEN SEAFOOD AND CHOPHOUSE

VIEW CURRENT OPENINGS ONLINE AT: <https://jobs.dayforcehcm.com/en-US/chi/CANDIDATEPORTAL?searchText=woven>

PORT OF TACOMA

VIEW CURRENT OPENINGS ONLINE AT: <https://www.governmentjobs.com/careers/portoftacoma/jobs/3934605/project-manager-i-engineering/apply?pagetype=jobOpportunitiesJobs>

HOW TO APPLY

Apply online at <https://usr58.dayforcehcm.com/CandidatePortal/en-US/ptoiaid> or visit the Puyallup Tribe's website at www.puyalluptribe-nsn.gov/ and select "Employment" at the top of the page.

If you have any questions about the online application, please call 253-573-7863 or email jobs@puyalluptribe-nsn.gov.

ADULT SERVICES

1423 E 29th St, Suite 336, Tacoma, WA 98404
AdultProtectiveServices@puyalluptribe-nsn.gov | 253-382-6380



Maria West, Director

Maria.West@puyalluptribe-nsn.gov

253.381.0787



Harmony Roebuck, Assistant Director

Harmony.Roebuck@puyalluptribe-nsn.gov

253.722.6641



Amanda Manley, Social Worker

Amanda.L.Manley@puyalluptribe-nsn.gov

253.225-5271



Awilda Cuevas Hughes, Social Worker

Awilda.I.CuevasHughes@PuyallupTribe-nsn.gov

253-320-5667



Melina Mizell, Case Aide/Transporter

Melina.Mizell2@puyalluptribe-nsn.gov

253.573.5545



Legrand Jones, Vulnerable Adult/Presenting Officer

Legrand.Jones@puyalluptribe-nsn.gov

253.382.6382



Laura Ducolon, Social Worker

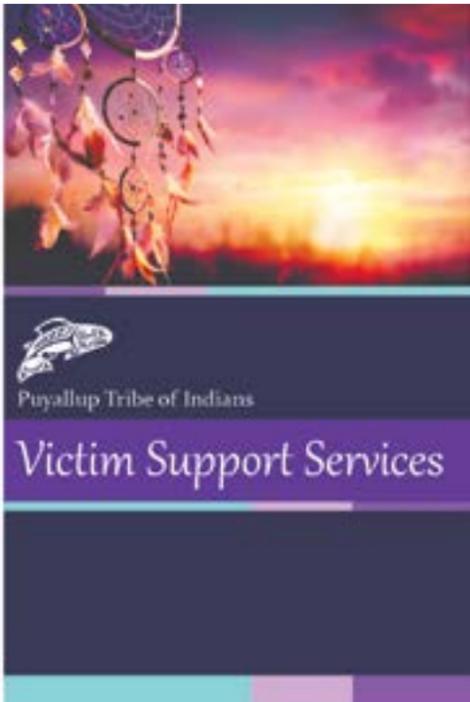
Laura.Ducolon3@puyalluptribe-nsn.gov

253.302.1021

Resources

- Puyallup Tribe of Indians
 - Adult Services
Main: 253-722-6641 Alternative: 253-382-6380
 - Children of the River Advocacy Center
Main: 253-382-6060 Alternative: 253-377-9638
 - Community Domestic Violence Advocacy Program (CDVAP)
Main: 253-680-5499 Alternative: 253-343-8210
 - Community and Family Services
Main: 253-571-7919 Alternative: 253-405-3045
 - Wrap Around Program
Main: 253-382-6279
- Washington State Coalition Against Domestic Violence
- National Coalition Against Domestic Violence
- Office for Victims of Crime
- Victim Services Brochure
- Victim Services Pocket Card
- Victim Services Rack Card

Adult Services
Victim Support Services
3009 Portland Ave E.
Tacoma, WA 98404



Mission

Puyallup Tribe's Victim Support Services is a collaborative endeavor within various Puyallup Tribal Departments. Our mission is to foster a secure and harmonious tribal community where every member is revered, and life is embraced without apprehension.

Vision

Puyallup Tribe's Victim Support Services is dedicated to cultivating a safe and resilient community by developing and delivering exceptional resources and services. Through culturally attuned approaches, we strive for victim healing, recovery, and heightened community awareness.

Objective

At Victim Support Services, we ensure confidentiality and safeguard the privacy and well-being of victims. Our services are offered at no cost to participants, sustained by federal grant initiatives, and underscored by a commitment to upholding the integrity of our tribal heritage.

Crimes we assist with include but are not limited to:

- Assault
- Child Abuse (physical and/or sexual)
- Dating violence
- Domestic violence
- Elder Abuse/exploitation/abandonment/neglect
- Survivor of homicide
- Missing persons/kidnapping
- Labor trafficking
- Sexual assault
- Robbery
- Sex Trafficking

Services provided include:

- Emergency Assistance
- Victim advocacy
- Medical advocacy
- Legal advocacy
- Counseling services
- Transportation
- Referrals
- Community education and outreach
- Assistance in filing for the victim of crimes program compensation



WRAP AROUND DEPARTMENT

Protecting Our People, Protecting Our Families



Ashley Howard



Christlee Sharp



Nancy LaPointe-McCloud



Sid Sandstrom



Alisha Poitra



Mercedes Haack



Beth Hardin-Kesting



Shane Coats



253-382-6219



WrapAroundProgram@PuyallupTribe-nsn.gov

Mission:

Our mission is to empower individuals to become healthy and stable through culturally sensitive collaboration with family and community members.

Eligibility:

- You must be:
 - Enrolled Puyallup Tribal member
 - Parent/guardian or spouse of an enrolled Puyallup Tribal member.
- You must live in:
 - Pierce County
 - Thurston County
 - King County

Wrap Around can assist in locating and obtaining a wide array of resources including:



Housing



Transportation



Furniture



Legal Issues



Employment



Child Care



Accessing Food



Collaboration with Multiple Social Services Programs



Assistance with Child Welfare Case Plans



Managing of Your Home



Education

1423 E. 29th Street Tacoma, WA 98404 Suite 331

CALL FOR ELDERS

The Wrap Around Department-Youth Program is seeking Puyallup Tribal Elders from our community to serve on a youth focused Elder's Panel.

ELDER'S PANEL MEMBER EXPECTATIONS:

- PARTICIPATE IN A BRIEF ORIENTATION/TRAINING.
- MEET ONCE A MONTH TO HEAR YOUTH PRESENTATIONS TO THE ELDER'S PANEL.
- SHARE TRADITIONAL TEACHINGS AND WISDOM.
- PROVIDE CULTURALLY BASED GUIDANCE AND RECOMMENDATIONS TO YOUTH AND FAMILIES.
- PASS A BACKGROUND CHECK TO WORK WITH YOUTH.

If you are an interested Elder or would like to nominate an Elder, please contact:

Nancy LaPointe-McCloud
253-382-6212

Nancy.LaPointe-McCloud@PuyallupTribe-nsn.gov



WRAP AROUND DEPARTMENT-YOUTH PROGRAM

Building a stronger future, one youth at a time.

IS YOUR YOUTH EXHIBITING ANY OF THE FOLLOWING BEHAVIORS?

- Alcohol/Drug Use
- Vaping
- Disrespectful or Defiant
- Skipping School
- Disruptive Behaviors
- Fighting
- Gang Activity
- Legal/Criminal Activity

253-382-6219

WrapAroundProgram@PuyallupTribe-nsn.gov

Mission:

Our mission is to empower youth to become healthy and stable through culturally sensitive collaboration with family and youth.

Eligibility:

- Youth must be:
 - Age: 8 yrs - 20 yrs
 - Enrolled Puyallup Tribal member, living in a Puyallup Tribal member household, or an enrolled student at Chief Leschi Schools.
- Youth must live in:
 - Pierce County
 - Thurston County
 - King County

Referral Process:

Call, walk-in to the Wrap Around office, or use the link/QR code:

<https://app.smartsheet.com/b/form/53c7dd1045e6447698f30fa6cbb1bc>



SERVICES: (including but not limited to the following)

- Referral and Navigation of Tribal Services:
 - Mental Health
 - Substance Use
 - Tribal Court/Probation
 - Educational Incentives
 - Goal Planning
 - Parent Education
 - Young Folks' Groups
 - Elder's Panels
 - Healing Circles
 - Mentorship Engagement
 - Independent Living Skills
 - Family/Cultural Activities

1423 E. 29th Street Tacoma, WA 98404 Suite 331

WRAP AROUND DEPARTMENT-YOUTH PROGRAM

CALL FOR MENTORS

Are you a leader in our community with a desire to help our youth?

If interested, please fill out the following mentor application or contact the Wrap Around Department at the number below:

<https://app.smartsheet.com/b/form/f5e46125873d4e5b967db6bbba74b557>



Wrap Around Department 253-382-6219

All mentors must be able to pass a background check to work with youth.



PARENT ENGAGEMENT MEETING

**JANUARY 8TH, 2025
6PM-8PM**

**LITTLE WILD WOLVES
YOUTH CENTER**
5803 N LEVEE RD E
TACOMA, WA 98424

WHAT TO EXPECT:

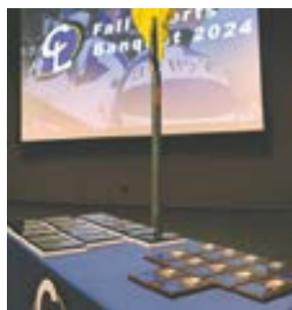
- Dinner
- Open forum & discussion about parent challenges in our community.
- Planning for future sessions.
- Supervision and activity for youth if needed.

Scan the QR code or click on the link below to provide valuable community feedback on this and future Parent Engagement sessions:



<https://app.smartsheet.com/b/form/8b54f6c12dc54b0abb753d92e5574735d>

For more information contact:
WrapAroundProgram@PuyallupTribe-nsn.gov
253-382-6219



Fall sports celebration

Congratulations to all our fall athletes on an amazing season! In November, our fall sports

teams celebrated their season at the fall sports banquet where coaches presented them with team awards. GO WARRIORS! Fall sports at Chief Leschi include football, cheer, volleyball and cross country. Please visit our athletics webpage to view our current season athletics schedules.

Flags

Throughout November, we had the honor of raising the Snoqualmie Tribe, Yakama Nation and Umatilla flags in our gymnasium. These flags are now among 70-plus other flags from Tribes nationwide that our students or staff have represented here at Chief Leschi Schools.

Excerpt from the book "Flags of the Native Peoples of the United States".

"What caused this explosion of flag creativity? Why would a primarily European concept be adopted by Native Americans, who have long relied on art, dress, and symbols to distinguish themselves from one another and from the foreign cultures around them?"

There are two leading answers, both recent and both powerfully relevant: The 1975 U.S. Indian Self-Determination Act and Education Assistance Act, which established the level of independence of federally recognized Indian nations,

spurred the creation of that quintessential symbol of a people's sovereignty — the national flag."

As of Oct. 31, 1997, there are 558 federally recognized Native Tribes and Nations in the United States, including 227 in Alaska. These communities represent a large number of potential new flags — a tantalizing prospect for the North American Vexillological Association (NAVA), an organization dedicated to the study of flags.

Balloons over Broadway

Our first graders brought "Balloons Over Broadway" to life with their own balloon parade!

A fun and festive way to celebrate their reading journey!



Veterans Day

In November, we had the privilege of honoring Chief Leschi and Puyallup Tribe Veterans. Our heartfelt thanks go out to our secondary culinary students for preparing and serving lunch, and to all students who contributed to this assembly. We also extend deep gratitude to our culture team for facilitating the school-wide assembly and educating us on the invaluable contributions of Native Americans in historical conflicts. Their unique skills in language, tracking and



terrain knowledge made them vital assets in military operations.

To all who have served, we raise our hands in respect. Thank you for your dedication and bravery. Each veteran was honored with a gift of a hat and beaded necklaces as a token of our appreciation.



Puyallup Tribal community comes together to help unhoused locals

By Shaun Scott, Puyallup Tribal News

Many individuals in need throughout the Tacoma region garnered assistance on Dec. 7 at the annual Helping the Homeless event at the former Puyallup Tribal Administration Building on Portland Avenue.

The event, which kicked off at 10 a.m. on a rainy Saturday morning, saw hundreds of people pick up sleeping bags, tarps, tents, gloves, hats, coats, scarves, shoes, non-perishable food and other clothing and hygiene items.

In addition, hot dogs and hot coffee were made available as fire pits and portable heaters were provided to provide warmth and comfort to every person in attendance as they enjoyed their hot meal and warm beverage.

This was the second consecutive year the event was held since 2019 due to the COVID-19 pandemic. Puyallup Tribal Council Vice Chairwoman Sylvia Miller, who has organized the event for more than 15 years, was in constant motion throughout the entire day, interacting with volunteers and unhoused individuals in the community.

“We have all been in a hard spot at some time and it’s really important that we don’t forget where we came from and we don’t forget there is other people that are having a hard time. To see all of these people volunteering, it warms the heart and makes you feel really good about humanity, caring and compassion,” Miller said. “The Puyallup Tribe has been so generous to do this every year. We have so many volunteers and so many people that care about our community. It is really heartwarming.”

Many volunteers brought their children along to lend a helping hand, as well. Seeing generations working together to help those who need it the most is something Miller loves to witness. The seed of compassion and gratitude has undoubtedly been planted.

“What is really good is to see all these youngsters out here, all these young kids who are helping,” Miller said.

Tribal Council Member James Rideout expressed empathy and concern for unhoused people in the region.



“First and foremost, I don’t like people being in this position (homeless). People are suffering. It’s nice to be able to give to them at a very difficult time, the wintertime. When it’s cold and wet, giving them some warmth from us is a beautiful thing,” Rideout said. “To be able to be where we are at as a Tribe today to give back and contribute for a temporary fix for a long-term problem is a good feeling.”

Tribal Council Lead Secretary Angel Robertiello has worked alongside Miller since the beginning (15 years ago) to do everything in her power to help unhoused people throughout the area. It is something that is near and dear to her heart and is always on her mind. Her daily commute to work won’t let her forget it.

“I drive to work every day and I go under the bridges to get here. I see all of these people of different ages, races and sizes, and this is the one thing I know I can help with all the time,” Robertiello said. “It makes me feel good to see all of these different generations here helping. My daughter and my grandkids are on their way to come help. This is what we do at the Puyallup Tribe. We teach our kids the art of giving to people.”

Tribal Council Member Monica Miller displayed her well-known smile throughout the duration of the day. Having this occur every December on a yearly basis means everything to her.

“It is amazing and means a lot. It is heartwarming to give these people clothing, sleeping bags, tarps and tents. They are having a hard life out there being homeless. Any way we can help keep them warm, safe and clothed, is all of my heart right there,” she said.



The Helping the Homeless gathering wouldn’t be possible without the efforts of the Tribe’s hardworking event management team. Community Event Coordinator Chester Earl and Event Assistant Charlene Delacruz were part of a group who helped set up the night before and two hours before the event kicked off. Hardworking staff members set up tents, tables, chairs, heaters, firepits and filled up giveaway backpacks as well.

“Knowing the work and the sweat equity you are putting in is going to help a lot of individuals who really need it and give them a helping hand up is a good feeling. I was raised to always give a hand up to individuals,” Earl said.

Delacruz loved seeing the community come together to share their love and respect for those in need.

“We want them to know that we care and that we’re here,” Delacruz said.

Photos by Shaun Scott

Giving Hope Gala raises \$676,000 in second year

By Hailey Palmer, Puyallup Tribal News

The Giving Hope Gala returned for its second year Saturday, Dec. 14, at the Emerald Queen Casino Event Center in Tacoma, bringing in a total of \$676,000 to benefit the Salish Cancer Center's Patient Financial Assistance Fund, eclipsing last year's total of \$532,000.

The event was held to raise money for patients of the Salish Cancer Center, the first Tribe-owned facility of its kind in the United States when it opened in 2015, serving both Native and non-Native patients alike.

It has provided the community with access to prompt, state-of-the-art, up-to-date cancer treatment which includes chemotherapy, targeted therapy, immunotherapy and also naturopathic medicine, acupuncture and traditional Native healer services.

The \$676,000 raised from the event will help ease the financial burden associated with cancer treatment for patients and families of the Salish Cancer Center.

Headed by Puyallup Tribal Councilwoman Monica Miller, the fundraiser's highlights included auctions, music, Puyallup Tribal culture, fine dining and inspiring stories.

"The 2024 Giving Hope Gala is really exciting. Last year was our first year doing it, and we barely knew what we were doing, but we did good," Miller said. "This year, we knew a little bit more with what we were doing. It's a lot of work to put this together, and it's amazing. All the work we did was worth it for these patients – giving them all this love and support is amazing."

The Puyallup Tribe established Salish Cancer Center in April 2015 with the vision to provide integrative cancer care to all cancer patients in the community. The assistance fund exists to relieve some of the financial burden of patients who find themselves in distress due to the costs of treatment.

The event center of the casino was set up for the black-tie affair with elegant lighting, table settings and displays throughout.

An ice sculpture at the appetizer table as large as a person caught the eyes of everyone as soon as they walked into the room. Created by Emerald Queen Casino Food and Beverage Director James Chan, the artwork featured a pink ribbon and EQC logo. Sugar sculptures were also an eye-catcher for attendees.



Chan was one of many people Miller wanted to recognize for their help in making sure the gala was a resounding success.

"All the gifts, donations and everything where everybody came together, I want to thank them from the bottom of my heart because this means a lot – it means they care about people with cancer," Miller said. "I want to thank all the sponsors, the volunteers that helped. I want to thank Mary Byrne and Sally Glover – they were a big help, they're from the South Sound CARE Foundation. Everyone that set the tables and centerpieces I want to thank – Vernetta Miller, Judy LeGarde and Linda Dillon – they did amazing work. They made all of these from scratch. Everyone that participated, everyone that sponsored, everyone that donated, I want to say thank you very much from the Puyallup Tribe and Puyallup Tribal Council."

Councilwoman Miller also wanted to thank auctioneer Jeff Randle, Jeff McVicker, the Daffodilians for selling YETI tumblers, Chester Earl and the Tribe's Events Department staff, Emerald Queen Casino CEO Yale Rowe and all of the EQC staff, Jason Wrolson, the Culture Department's drummers and dancers, the Tribe's Communications Department and Michelle Bonds for taking photos, Heritage Division Manager Connie McCloud for sharing the opening prayer and all elected officials and politicians who took time to attend the event.

"This event was phenomenal and it couldn't have been that way without all of you. Thank you so much," Miller said.

The Culture Department performed traditional songs and dances for the room before McCloud shared an opening prayer before dinner was served.

"There are stories that our people lived in abundance and lived well," McCloud said. "We continue to work with our people to be healthy and to be well. Tonight, you're supporting the wellness of our people."

While the room was buzzing as soon as guests began to arrive during the silent auction, the live auction brought out the best energy in everyone.

Live auction items included suites at Seattle Seahawks, Kraken and Sounders games, a pair of snowboards with gear, 2026 FIFA World Cup tickets, trips to Canada on Kenmore Air flights, a trip for 10 to Walla Walla by private jet for wine tastings, and an exclusive dinner for eight at Woven Seafood & Chophouse prepared by chef Roy Yamaguchi himself.

All seven members of Puyallup Tribal Council briefly took the stage with Chairman Bill Sterud sharing remarks with the room.

"We're treating patients, taking care of patients, taking care of adults and Elders, it's really an exciting time for us to see you guys here, and I'm hoping you feel good in your heart because you should," Sterud said. "You're making a difference. There's a lot of people that need a little help. We all know people with cancer and we all want to help them. This is one way for you to help them. This money will go to those patients who can't pay, and there's a lot of them."

Time was also taken to recognize Byrne, who emceed the event and helped plan behind the scenes for the second consecutive year.

Salish Cancer Center Medical Director Stanlee Lu shared his experiences with patients at the cancer center and the impact the money raised would have on them.



“The major barrier to cancer care is cost. That continues to be a major problem,” he said. “So much research has been done that has resulted in major breakthroughs that allow us to have these wonderful treatments, but I ask, what good are these treatments for if not everybody can access it? It is not uncommon for me to have patients walk away from potentially life-saving treatment because they simply cannot afford it. That is devastating. ... I’m asking each and every one of you here tonight to join me and help me. Let’s give these patients a fighting chance – let’s give them hope.”



Following Dr. Lu’s remarks, a video was shown featuring patients and patients’ family members talking about the care they or their loved ones received at Salish Cancer Center and how the Patient Financial Assistance Fund helped them.



One of the inspiring moments of the evening was the “Fund a Need” portion of the event, where guests weren’t bidding on lavish experiences or hot-ticket items, but donating directly to the cause.



Live music closed out the event as attendees took the dance floor in celebration of supporting the Salish Cancer Center’s Patient Financial Assistance Fund.

Save the date for next year’s gala: Dec. 13, 2025.

Photos by Hailey Palmer and Hillary Cagey

Thank you!

A special thank-you to all the
volunteers, donors and sponsors!

Without you this event would
not be possible.



Thank you, sponsors

Underwriting sponsor



Presenting sponsor



Chinook/King Salmon sponsor



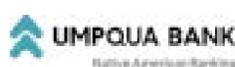
Sockeye/Red Salmon sponsor



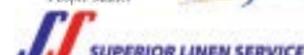
Pink Salmon sponsor



Paul & Media Davis



Chum Salmon sponsor



Cutthroat Salmon sponsor



Tammy Beauchamp



Annette Bryan



Toxic piling removal underway at remnants of Dickman Lumber Mill

Cleanup part of long process to restore long-abused waters of Commencement Bay

By Corvo Rohwer, Puyallup Tribal News

The Washington State Department of Natural Resources has begun the undertaking of removing pilings at Dickman Mill Park. Located on Commencement Bay, the derelict structure has been polluting the area for years as removal projects were stunted by a lack of funding, which was finally remedied through legislation in 2023. While much of the structure is gone, what remains are wooden pillars known as pilings. The pilings are harmful to the local ecosystem.

“They’re coated in a wood treatment to prevent decay called creosote, which is a mix of chemicals that’s pretty toxic,” said Washington DNR Communications Consultant Zoe Love. “It harms the water and can leech into the air on hot days, as well.”

Dickman Mill closed in 1977 and burned down in 1979, destroying most of the site – except for the toxic pilings, which have continued to harm salmonids, eelgrass and kelp.

Community leaders and representatives from DNR gathered near the park on Nov. 26 to discuss the cleanup and observe the piling removal. As cranes and boat crews plucked the mill pilings from the shoreline of the Ruston Way waterfront, Puyallup Tribal Council Chairman Bill Sterud shared his perspective on why this project was important to the water and the Tribe.

“It’s exciting for us any time we can take something out of the water that is killing fish. This has been killing fish. ... When I see one of these logs being pulled out, the creosote, the pollution, it makes my heart soar. It makes me feel really good. I’m glad that this is taking place,” Sterud said.

Commencement Bay has a history of environmental abuse from industries along the shoreline, with the harmful effects of facilities like the Asarco Smelter still being felt today. Heavy metals like arsenic and lead from the now demolished smelter stack are still being removed from the surrounding soil, while both fish and aquatic plant life suffer from the remnants of toxic slag in the sediment that had been dumped into the water years ago. Cleanup



projects such as this one are important to restoring the area, and help take steps to put an end to the pollution of the past near and on the Puyallup Reservation.

“We have lost over 60% of our kelp and eelgrass beds in the entire Puget Sound, and over 90% in the South Sound where we stand today,” said DNR Commissioner of Public Lands Hilary Franz. “We have a huge responsibility of restoring this habitat, our kelp and eelgrass for our salmon not just to survive, but to thrive. It starts by taking action on facilities like this.”

The section of shoreline that once housed the mill has long been an area of public development, with beach restoration projects and the intertidal estuary established in 2001, along with public art elements installed years later in 2021. Metro Parks Tacoma Chief Planning Officer Marty Stump said the piling removal project is another step forward to returning the area and ecosystem back to a healthy place.

“While the shoreline form here in the 19th and 20th centuries conveyed purpose, industry and progress, today, we see our waterfront through the lens of environmental stewardship and restoration,

drawing upon the wisdom of Indigenous peoples who have known the Salish Sea as home for millennia,” Stump said.

The removal of the pilings will not only impact aquatic organisms, but migratory birds like the purple martin, as well. In partnership with Point Defiance Zoo & Aquarium, Northwest Trek Wildlife Park and Communities for a Healthy Bay, the DNR will work to reinstall bird houses and gourds along the tidal estuary before the martins return next spring.

“I want abundance in wildlife, in salmon habitat. ... Cleaning up this mill site is a great first step toward that vision of abundance for all of us,” said Rep. Dan Bronoske.

The DNR estimates the pilings at the Dickman Mill site will take about two weeks to be fully removed, while more removal projects will continue into 2025 as they continue to tackle what they call the “filthy four.” Dickman Mill is just one of the four, with the other three targets being the Triton-America Pier in Anacortes, the former High Tides Seafood Pier in Neah Bay and Ray’s Boathouse Pier in Ballard.

Photos by Corvo Rohwer

Puyallup Tribal Health Authority breaks ground on new administration building

By Shaun Scott, Puyallup Tribal News

More than 100 individuals ignored frigid temperatures hovering in the mid-30s for an unforgettable celebration on the Puyallup Reservation.

The Puyallup Tribal Health Authority officially broke ground on a brand-new building on Dec. 4. Puyallup Tribal Council Chairman Bill Sterud, Vice Chairwoman Sylvia Miller, Councilwoman Annette Bryan, Councilman James Rideout, Councilwoman Anna Bean, Councilwoman Monica Miller and Councilman Fred Dillon were in attendance, shoveling the first pieces of dirt to ceremoniously break ground on a facility slated to be completed by November/December 2025.

Heritage Division Manager Connie McCloud gave the blessing in front of an inspired crowd and drummers and dancers performed for the festivities.

PTHA Executive Director David Tonemah was beaming with pride throughout the entirety of the event. Tonemah said the new administration building will be a four-story, 27,000-square-foot facility when finished. It will be adjacent to the Kwawachee Counseling Center and across the street from the Takopid Health Center.

"It will house 60 to 70 non-patient facing staff members which will include billing, coding, administration, finance, human resources and information technology. We want to use the vacant space (freed up by the new administration building) to expand services and increase access to care," Tonemah said. "I'm very excited and proud of the people that were involved in this process. It happened relatively quickly, at least in my opinion. I'm glad we had the support of the Tribal Council to make this happen."

Alan Shelton worked for the Tribe as a doctor from 1984 through 2022. Although he hung up his stethoscope two years ago, he remains firmly entrenched in the community. He echoed Tonemah's sentiment with regard to the expansion providing more opportunities for care.

"I'm not a clinician anymore. I stopped seeing patients two years ago but I'm still involved with administrative projects,"



Shelton said. "What this expansion means is there will be more space for clinical work, for patient care and behavioral health in the medical building."

Shelton knows he made the right decision nearly four decades ago to work as a doctor for the Puyallup Tribe.

"It has been awesome. Somehow it was where I was meant to be. I felt a connection early on with this Tribe and with these people," Shelton said while motioning toward a packed Spirit House. "I felt at home and part of the community. That is worth more than salary or anything else when you feel connected to the people."

PTHA Technical Support Analyst Robert Gaschk, who was one of the individuals tasked with setting up microphones and the sound system before the event began, was glad to see everything click on all cylinders from start to finish.

"One of my old bosses back when I worked for an AV (audio and visual equipment) company used to say, 'You're only as good as your last show,'" Gaschk said. "If something goes wrong, people notice it. Today went off super well. It's a wonderful celebration for what the Tribe has done. You want to showcase that and you want it to go off flawlessly. That is what it's all about."

Tonemah said the exact location where the new building will be constructed resulted in the recent removal of prominent cedar trees from the site.

"We recognize that cedar trees have a significance to the Puyallup Tribal people. We wanted to make sure that we cut them down in a good way. We had a blessing for the trees and we donated the trees to the Heritage Division," Tonemah said. "Parts of the trees were also harvested for medicinal purposes providing patients with our traditional medicine."

Here is an excerpt from what each Tribal Council Member said when they addressed the crowd and PTHA employees at the ceremony.

Chairman Bill Sterud

"I was a patient when we had a modular up here. ... I'm in a modular back 40 years ago and people were getting healed then, people are getting healed now from this great clinic. I'm so proud of this clinic. ... You are the healers, you take care of people, you take care of health and I want to thank each and every one of you. We're expanding, we're growing and we're getting bigger. All of that is good."

Vice Chairwoman Sylvia Miller

"It is amazing to have people with such quality, people who care and that's you guys. ... It warms my heart. It really makes me happy to see that we have come and grown so far. Each and every one of you should be very proud to be an employee here. I feel that you guys do so much for everybody. It's important that our healthcare be taken care of first no matter what way it is and you guys do that. ... Thank you so much to each and every one of you. We appreciate you more than you ever know. Hands up to each and every one of you. We love you so much."

Annette Bryan

"The thing I remember about this space specifically, is the sweat lodge. ... For years I sweat here, prayed here and healed here. Many, many people healed on this spot right here where our ancestors are. I just want to thank our ancestors and thank all of our spiritual leaders and spiritual guides for all of the work that was done here. ... I want to thank each one of you staff for being here. ... I want to thank you guys for putting your heart and soul into the community. ... The health and wellness of our people is at a critical need right now, and I'm really grateful to be part of a Tribal Council that is making that a high priority."

New Year's Resolutions, a staple of society

By Shaun Scott, Puyallup Tribal News

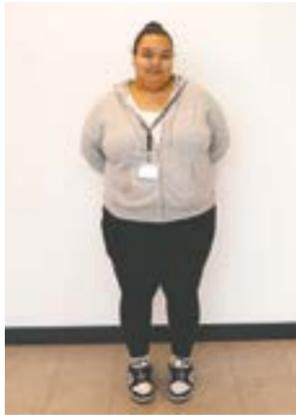
New chapters and new beginnings give individuals a rare opportunity to reinvent themselves.

When the clock strikes midnight on New Year's Eve, millions of people across the nation officially commit themselves to their individually defined New Year's resolutions.

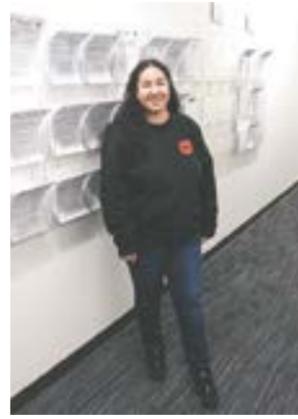
The undeniable truth is each person possesses different goals and aspirations with regard to the birth of a new year that will occur Wednesday, Jan. 1, 2025.

On a recent stroll through the Tribe's new administration building, a multitude of employees shared their New Year's resolutions for 2025 with the Communications Department.

Photos by Shaun Scott



Roselynn Johnson (Security Officer)
"I want to work on myself and get healthy."



Angelina Dillon (Human Resources Assistant)
"Probably taking care of my mental health a little bit better. This year (2024) hasn't been the best. That's one thing on my list. I have already set

up things with Kwawachee (Counseling Center), which is another entity of ours (Puyallup Tribe) to start counseling."



Maile Baker (Mailroom Clerk)
"I want to continue learning my culture and continue going to events. I want to follow my dreams and make them come true."



James Mudd (GIS Department Director)
"My New Year's resolution is to get our (Puyallup Tribe) aerial drone program off the ground."



Amber Holland (Crisis Assistance Program Office Assistant)
"My New Year's resolution is to invite peace and harmony into me and my family's life."

Salmon Saturdays at Swan Creek

By Corvo Rohwer, Puyallup Tribal News

The Puyallup Tribe Fisheries Department joined Metro Parks Tacoma at Swan Creek on Dec. 7 and 14 to celebrate salmon and share their knowledge with the community during Salmon Saturdays.

Children and their families were able to get hands-on experience with salmon as Fisheries staff walked through how scales are measured and explained the life cycle of the fish. Being able to educate the community firsthand on salmon is something that holds value to Puyallup Tribe Field Biologist Julian Close.

"Applied knowledge is really what got me involved, so paying it forward by getting the youth involved to be stewards of the resource and to be exposed at such an early stage of their life is a great way to have a future," Close said.

Photos by Corvo Rohwer



Pierce County Council displays Puyallup Tribal flag during November

By Hailey Palmer, Puyallup Tribal News

In honor of Native American Heritage Month, Pierce County Council voted in November to display the Puyallup Tribal flag in its chambers.

Puyallup Tribal Councilwoman Annette Bryan pointed out to County Council Member Marty Campbell that they were not flying one locally.

Following up on that request from Councilwoman Bryan, Campbell brought the motion forward at a Rules and Operations Committee meeting on Nov. 4.

"I bring forward this motion to display that flag since we are on, traditionally, Puyallup Tribal land here. My hope is that, like proclamations in the past, this is the start, and over the next year we can have a robust discussion on what we have permanently affixed to our chambers to honor our relationship with all the Indigenous people that live on lands of Pierce County, or have treaty rights to Pierce County," he said. "We know those conversations take time, but this is a step forward that the Puyallup Tribal Councilmember asked for. I've heard from the Puyallup Tribe and they're good to go with it. I bring this motion today in hopes of forwarding the conversation on our Tribal relations."

Bryan accepted a proclamation from Pierce County Council in late October declaring November as Native American and Alaskan Native Heritage month. Puyallup Tribal Members Michael Sisson and Bettina Gese also gave testimony.

It was there Bryan mentioned to the Pierce County Councilmembers they did not have a Puyallup Tribal flag in the room.



Councilwoman Annette Bryan, along with Puyallup Tribal Members Michael Sisson and Bettina Gese, with Pierce County Council accepting a proclamation declaring November as Native American Heritage Month. County Council brought a motion forward to display the Puyallup Tribal flag in its chambers shortly after.

"The Tacoma City Council put our flag in their chambers a few years ago and that was really significant," Bryan said. "When Pierce County (Council) invited us to accept the November proclamation, I thanked them for acknowledging they were on Tribal land and that they are right in the heart of our old village sites. I said I appreciated the partnership and that the only thing missing in their council chambers is a flag of the Puyallup Tribe of Indians."

It wasn't long after that Pierce County Council made the move to display the flag.

"In my mind, it was very significant," Bryan said. "They're finally doing the land acknowledgement and willing to hang our flag, the flag of a sovereign nation of the land they're on – the land they're on is Puyallup Tribal land."

Pierce County Council Member Ryan Mello touched on the importance of recognizing they meet on Puyallup land, and mentioned further discussion to honor all Tribes throughout Pierce County in the future.

"The intent here is to really acknowledge where these chambers and the county's seat is here on the traditional homelands of the Puyallup Tribe," Mello said. "If we can expedite displaying the Puyallup Nation's flag here because of where the county's

seat is and where our council chambers reside. ... I understand this council very much wants to continue thoughtful and collaborative discussions with — especially Federally recognized Tribes — here in Pierce County for future inclusion."

It was later approved during the meeting to add a discussion of a permanent display recognizing the Puyallup Tribe and other Pierce County Tribes to the County Council's work plan for 2025.

"We've had such a hard relationship with our local jurisdictions over the decades I've been here, and I know my ancestors, Elders and past Tribal leaders have had a really hard time," Bryan said. "We've worked really hard in the last decade to strengthen those relationships. The fact they're finally acknowledging us helps validate the work we're doing to be seen as the government. We're more than that. We are a sovereign nation and they're finally starting to recognize that. Unfortunately, it took a lot of financial wealth. ... It's unfortunate that now we're seen as credible because we have such a large economic impact in our community, but however we got here, with all the work that's been done and all the ground work that's been laid, I'm grateful that we're here."



Puyallup Tribal Community Newsletter



Scan the QR code to sign up today!

Stay up to date with the Tribe's news and events by subscribing to the Puyallup Tribal Newsletter.

Go to www.puyalluptribe-nsn.gov or scan the QR code to Sign up to receive the community e-newsletter

Wellness Powwow returns for second consecutive year

By Shaun Scott, Puyallup Tribal News

The sound of thunderous drums could be heard caroming off gymnasium walls and the sight of dancers in Indigenous regalia brought the Tribal community together for a memorable experience at the Puyallup Tribal Wellness Powwow/Holiday Bazaar on Nov. 23 at Chief Leschi Schools.

It was the second consecutive year the Wellness Powwow took place since its three-year hiatus during the COVID-19 pandemic. Councilwoman Annette Bryan performed the opening prayer, helped with royalty and participated in the Grand Entry ceremony.

A bevy of Tribes from Washington, Arizona, Montana, Idaho and Oregon congregated on the Puyallup Reservation to celebrate Indigenous culture and compete for prizes in drum and dance competitions. Grand Entry began at 1 p.m. and again at 6 p.m.

A sizable feast including salmon, chicken, corn, mashed potatoes, dinner rolls and vegetables was unveiled in the cafeteria during the dinner break at 5 p.m. The Holiday Bazaar, which included close to 50 vendors, occurred in the hallway of the main gymnasium and in the auxiliary gymnasium adjacent to the cafeteria.

Tribal Council Member Anna Bean was also present at the event, which featured close to 500 individuals in attendance. Powwow Chair Norma EagleSpeaker, committee member Laricia Garcia and staff members from the Puyallup Tribal Health Authority hosted the festivities.

Puyallup Tribal Member Naiyeli Cruz-Garcia and Chief Leschi Schools senior, who will attend the University of Washington next year, was named the Wellness Queen during the royalty portion of the extravaganza. She plans on majoring in Native American studies and education at UW.

"It was a goal of mine for this year. I'm happy to be given the opportunity to run for it," Cruz-Garcia said. "I'm really excited for this year and what this year has to come. Culture means a lot to me. It is probably one of the reasons why I am so invested in this community today."

Ann Wagner was grinning from ear to ear throughout the duration of the Wellness Powwow, soaking in the unity and camaraderie evident amongst families



and generations in attendance. Wagner has worked at the Puyallup Tribal Health Authority for the past 26 years in the dental clinic.

"Seeing our young children and young adults expressing their heritage and their expressiveness of how happy they are to be here; it is just really good medicine. It brings a smile to my face," Wagner said.

Dancers captivated the audience in their regalia including jingles, tassels and feathers, performing and competing in a myriad of different categories. Laricia Garcia has been part of the Puyallup Tribal Powwow Committee since 2003 and expressed how being fully immersed in these types of events touches her emotionally.

"Being around all of the different Tribes is like home for me. I have learned so much from Norma (EagleSpeaker) and all of my other friends on the committee. I just feel at home," Garcia explained.

With Veterans Day occurring just 12 days prior to the Wellness Powwow, veterans present made their way to the floor and were recognized for their sacrifice and bravery. Each veteran had the opportunity to speak briefly on the mic. Puyallup Tribal Veterans Representative Michael Sisson, who served in the United States Army from 1973 to 1980, shared his thoughts on the recognition.

"It is great to be recognized as a veteran. Being recognized as a veteran helps recognize all veterans who have paid the ultimate sacrifice and those who have passed on," Sisson said.

Sisson fondly reflected on powwows of yesteryear while basking in the positive vibes and feelings of being amongst his people on the land he grew up on.

"The Puyallup's back in the day, when we were first on the river, used to gather together to help each other and have powwows like this," Sisson said. "We would dry our meats all together and get ready for the winter. It is great to see that continuing."

2023 Wellness Sapa winner Jose Landrie, who works in the Marketing Department of the Emerald Queen Casino, performed for the final time in his 60-year dancing career.

"Today, I'm stepping down and retiring the attire," Landrie said.

Landrie loved seeing the younger generations partaking in the Wellness Powwow.

"I think it's very important to pass on this tradition to the youth," he said. "We got to teach our young ones so they will continue with our culture into the future."

Puyallup Tribe Human Resources Representatives Mary LongKnife and Angelina Dillon were front and center outside the main gymnasium with a booth at the Holiday Bazaar, answering questions from the general public about employment opportunities available with the Tribe.

"I really like coming here. Seeing all of the people and seeing how happy everyone is to be involved in such an awesome event is great," LongKnife said. "Being able to show people what we're doing in HR, we're trying to help people get jobs. It is just really fun."

Royalty Contest Winners:

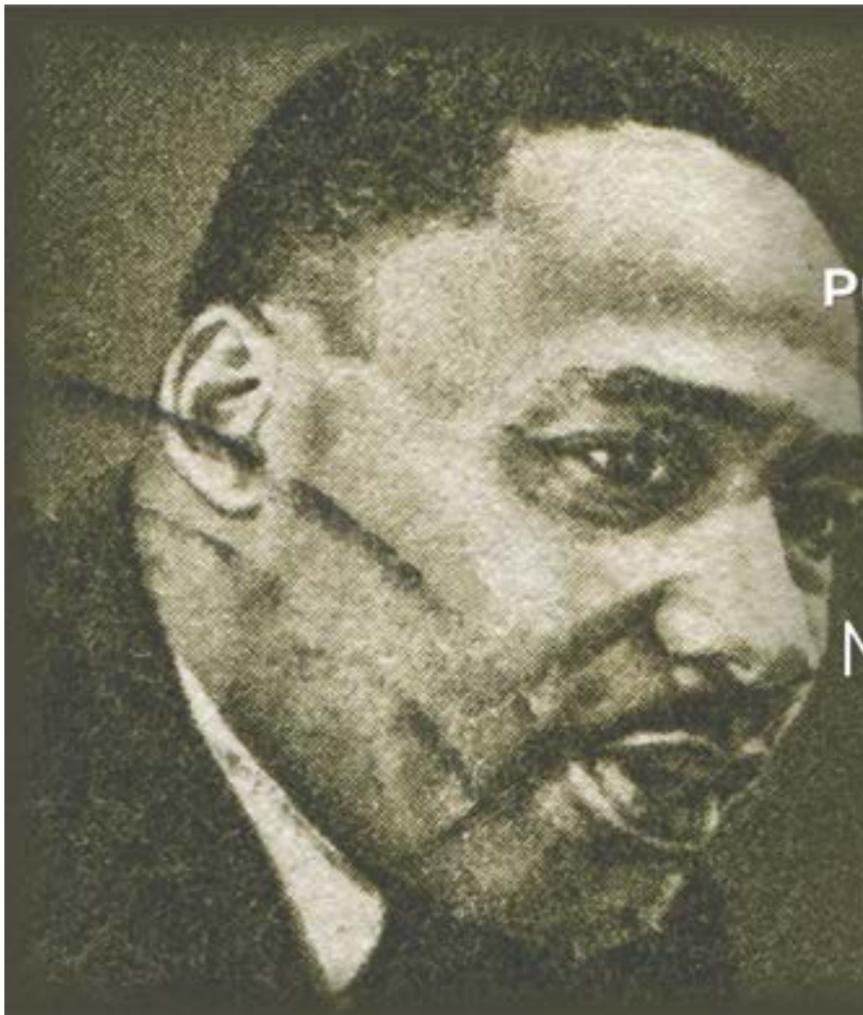
Wellness Kiya: Della Morrison (Muckleshoot)

Wellness Queen: Naiyeli Cruz-Garcia (Puyallup)

Wellness Junior Warrior: Aysa Big Lake (Crow)

Wellness Princess: Charline Big Lake (Puyallup)

Photos by Hillary Cagey and Shaun Scott

sləxil ʔə ti
 Martin Luther King Jr.
 Puyallup Tribal Administration offices
CLOSED
Jan. 20
 Martin Luther King Jr. Day



WSDOT UPDATES

Unexpected discovery in Hylebos Creek surprises biologists on WSDOT's SR 167 completion project

FIFE – “At first glance, I thought it was an extremely small coho and very early for spawning. Then, I wondered if we'd have a big enough cooler.” That's how fish biologist Hannah Carter described the first moments of seeing an unexpected fish in Hylebos Creek just west of Interstate 5 near the Fife curve.

Carter was the directing fish biologist for the Washington State Department of Transportation's project to complete state Route 167. Last summer, Carter and other biologists were wading through a portion of Hylebos Creek, capturing fish to relocate them before other workers began restoring the creek. Normally, they'd expect to encounter coho, trout, sculpin and lamprey. But in July 2024, they came face-to-fin with sockeye salmon. Historically, sockeye salmon aren't normally found in Hylebos Creek. But the team found two live and one deceased sockeye.

Of the two live sockeye, one was about 18.7 inches long and the other about 15.7 inches. After capturing them, the crew carefully placed them into their largest



Biologists measure a sockeye found in Hylebos Creek.

coolers, measured and photographed them in less than two minutes to minimize handling and stress. Then the fish were quickly transported farther upstream so they could continue their spawning journey. Although Hylebos Creek is not their natural habitat, it's possible their offspring could survive.

How the sockeye made their way into Hylebos Creek is something of a mystery, but Carter has some theories. In 2024, there was a record sockeye run on the Columbia River, and a larger than normal run on the Baker River in 2024. These sockeye may be associated with the large number of sockeye attempting to return to their spawning grounds.

“I think they got lost and came into Hylebos,” said Carter. “They got confused and strayed away from wherever they were going.”

In addition, the water quality and habitat of Hylebos Creek has changed since WSDOT began its vast 150-acre wetland and creek restoration program as part of the state Route 167 project. Anyone traveling through the area can see the transformation all around the Fife curve. Fields once used for farming and industry are returning to their original state of wetlands. New, more natural channels have been dug and bridges have been built for Hylebos Creek and the Surprise Lake Tributary so they no longer run in irrigation ditches or through culverts that blocked fish. These areas are already beginning to teem with life. In this past year, biologists have seen hundreds of juvenile fish in natural nursery areas.

When restoration work began on Hylebos in 2023, crews found mattresses, beds, metal, and even a bumper car dumped into the creek. Carter described it as one of the most degraded creeks she'd ever seen. Now, the creek has better water quality and flow. Logs and other woody materials have been added to create shade, habitat and resting areas. Native plant species also make the area more inviting.

So, while the sockeye salmon may have been unexpected, their arrival speaks to the improvements occurring that makes the creek more attractive to fish and other wildlife. The restoration of the entire area is expected to be complete by 2029.

New Surprise Lake Tributary bridge and 20th Street East bypass

On the heels of discovering sockeye salmon in Hylebos Creek, WSDOT contractor crews completed significant stream restoration work between I-5, 70th Ave. East and 20th Street East. By fall 2024, crews revitalized lower Surprise Lake Tributary, building over 6,000 linear feet of stream channel between



New Surprise Lake Tributary channels between I-5, 70th Avenue East and 20th Street East.

I-5 and 20th Street. Through the winter, crews will install over 100,000 native plants in the same area.

Over the next two years, the team will continue to build Surprise Lake Tributary stream channel connections east of 20th Street. To do this work without significantly affecting traffic, crews built a temporary bypass on 20th Street around a worksite for a new bridge. This bridge will allow crews to create future Surprise Lake Tributary channels underneath the roadway. Drivers can expect to return to their original travel lanes by spring 2025 when bridge work is complete and the worksite and bypass are removed.

54th Ave. East traffic shift

WSDOT is building a new roundabout interchange at 54th Ave. East that will eventually provide local access to the future state Route 167 Expressway. Construction crews will build the new interchange in two phases, beginning with the southbound half of the roundabout.

To do this work safely and efficiently, all active travel lanes on 54th Ave. East between



Future 54th Avenue/state Route 167 roundabout interchange

4th and 7th Street East have shifted to the east, creating space for the roundabout work zone. Shifting traffic allows WSDOT to complete its work while maintaining travel on this heavily used roadway.

Drivers that use 54th Ave. East can expect the shift to remain in place through late summer 2025. Following this work, lanes will shift west while crews finish the second and final portion of the roundabout interchange. Learn more about roundabout traffic benefits through the following factsheet link: bit.ly/SR167ProjectRoundabouts.

***** NOTICE *****

TO: PUYALLUP TRIBAL MEMBERS
FROM: PUYALLUP TRIBAL COUNCIL
DATE: December 26, 2024
SUBJECT: *PRIDE- Ad Hoc Committee*

Tribal Council is posting notice for five (5) Regular and two (2) Alternate positions.

Purpose: The Puyallup Tribe hosts community events, including the annual LGBTQ+ event to recognize and commemorate the Tribe's commitment to promoting the principle of non-discrimination, safety, trust, and to support and strengthen individual members, families, and staff. The Tribal Council feels it is in the best interest of the Puyallup Tribal Community to establish an Ad Hoc LGBTQ+ Committee for the purpose of advising and collaborating with Tribe on the annual LGBTQ+ event, with the intention of supporting, uplifting and creating awareness of LGBTQ+ history, resources, and events in the Puyallup Tribal Community. The Puyallup Tribe's Committee, Commission, and Board Regulations Section 4.8 allow for Ad Hoc Committees to be established as necessary by Tribal Council resolution for a special and singular purpose. This Ad Hoc committee will be called in and will receive direction from our Events Coordinator.

Pride-Ad Hoc Committee

- Vacancy
- Vacancy
- Vacancy
- Vacancy
- Vacancy

Alternates

- Vacancy
- Vacancy



Members on this Committee need to be familiar with the Committees, Commissions, and Boards Regulations. You may request a copy to review.

If interested please submit your name by the **deadline of January 24, 2025** no later than 5:00 p.m. Applicant must apply in person at the Council offices reception desk at:
Puyallup Tribal Admin Building
3009 East Portland Avenue, Tacoma, WA 98404

***** NOTICE *****

TO: PUYALLUP TRIBAL MEMBERS
FROM: PUYALLUP TRIBAL COUNCIL
DATE: December 26, 2024
SUBJECT: *Gaming Advisory Commission/ Charitable Trust Board*

Tribal Council is posting notice to fill **One (1) regular position**. This member will serve a three (3) year term. Commission members are paid stipends for attendance and participation at Commission Meetings.

Purpose: Meet monthly with the Director of the Tribal Gaming Regulatory Office for updates on gaming activities conducted within the exterior boundaries of the Reservation. They prepare and recommend to Council such regulations governing the conduct of gaming activities as it deems necessary and desirable in order that such gaming shall conform to the requirements of this chapter, and in order that such gaming produce the maximum amount of net revenues for the Tribe consonant with the dignity of the Tribe and the general welfare of the people.

Gaming Advisory Commission (Code - Title 13)

- Vacancy
- Elsie Thomas
- Nancy Games
- Vernetta Miller
- Gary Young

Alternates:

- Leslie Hohn
- Robert Daniels

Members on this Commission will need to be familiar with Tribal Code Title 13 Gaming and the Committees, Commissions, and Boards Regulation, Policy and Procedures Manual (Resolution No. 120607). You may request a copy of both the Code and Regulation Manual to review. The code may also be viewed from the Tribe's website at <http://www.puyallup-tribe.com/> look under Tribal Laws.

If interested please submit your name by the **deadline of January 24, 2025** no later than 5:00 p.m.

Applicant must apply in person at the Council offices reception desk at:
Puyallup Tribal Admin Building, 3009 East Portland Avenue, Tacoma, WA 98404

***** NOTICE *****

TO: Puyallup Tribal Members
FROM: Puyallup Tribal Council
DATE: December 26, 2024
SUBJECT: **Fisheries Commission**

The Tribal Council is posting notice to fill **Two (2) Regular positions & (1) Alternate position**. The Commissioners will be paid stipends for attendance and participation at Meetings.

Purpose: The Commission shall be responsible for the implementation of this Code. Administration and management of this Code may be delegated to the Puyallup Tribal Fisheries Management Division by the Commission as it deems necessary. The Commission shall also propose annual and emergency regulations and amendments of this Code to the Tribal Council for its approval.

Commission

- Vacancy
- Vacancy
- Dennis LaPointe
- Henry John
- Ryan Conway

Alternates:

- Alyrece McCloud
- Vacancy



Members on this Commission need to be familiar with Title 12 Fish and Wildlife No. 1 Fisheries Management Code and the Committees, Commissions, and Boards Regulation, Policy and Procedures Manual (Resolution No. 120607). You may request a copy of both the Code and Regulation Manual to review.

If interested please submit your name by the **deadline of January 24, 2025** no later than 5:00 pm

Applicant must apply in person at the Council offices reception desk at:
Puyallup Tribal Admin Building, 3009 East Portland Avenue, Tacoma, WA 98404

***** NOTICE *****

TO: PUYALLUP TRIBAL MEMBERS
FROM: PUYALLUP TRIBAL COUNCIL
DATE: December 26, 2024
SUBJECT: *Veteran's Committee*

Tribal Council is posting notice for **2-Regular positions**. These positions will serve three (3) year terms. The Committee members will be paid stipends for attendance in meetings and color guard services.

Purpose: To provide services, information and advocacy to Veterans and their Puyallup Tribal families.

Veteran's Committee (Cir2264, dated 5/2/2006, Resolution 0205068)

- Clarence Tougaw
- Connie Hunt
- Teddy Simchen
- James Young
- Dennis LaPointe Sr
- Vacancy
- Vacancy



Michael SissonAppointed as the Tribal Veterans Representative 6-4-19

Members on this Committee need to be familiar with the *Veteran's Committee Operating Procedures - Resolution No. 0205068* and the *Boards Regulation, Policy and Procedures Manual Resolution No. 120607*. You may request a copy of both the Operating Procedures and Regulation Manual to review.

If interested please submit your name by the **deadline of January 24, 2025** no later than 5:00 p.m.

Applicant must apply in person at the Council offices reception desk at:
Puyallup Tribal Admin Building
3009 East Portland Avenue, Tacoma, WA 98404

Would you like to stop receiving the print edition of the Puyallup Tribal News?



Scan the QR code or visit puyalluptribe-nsn.gov/news/ to find the opt-out link

IN THE COURTS OF THE PUYALLUP TRIBE OF INDIANS
FOR THE PUYALLUP INDIAN RESERVATION
TACOMA, WASHINGTON

In The Estate of:

JUSTIN HARRIS MASON WARD, DOB:
05/26/2004,

Deceased.

No. PUY-CV-PR-2024-0129

NOTICE TO CREDITORS

PLEASE TAKE NOTICE

The above Court has appointed DANIEL SANDSTROM as Administrator of Decedent's Estate. Any person having a claim against the Decedent must present the claim: (1) before the time when the claim would be barred by any applicable statute of limitations, and (2) in the manner provided in Puyallup Tribal Codes 8.04.340, by (a) filing the original of the claim with the foregoing Court, and (b) by serving on or mailing to the Administrator's attorney a copy of the claim at the address indicated below. The claim must be presented by the later of thirty (30) days after this Notice as provided in Puyallup Tribal Codes 8.04.340 is mailed/served or three (3) months after the date of first publication of this Notice. If the claim is not presented within this time period, the claim will be forever barred except as provided in Puyallup Tribal Codes. This bar is effective for claims against both the Decedent's probate and non-probate assets.

SIGNED this 6th day of December 2024.


Dawn M. Keller, WSBA# 58336, PTB# 518
Attorney for Estate/Administrator

Address for Claims:
INDIGO LAW, PLLC
Dawn M. Keller, Esq.
23219 151st Pl SE
Monroe, WA 98272

NOTICE TO CREDITORS - 1

INDIGO LAW, PLLC
Dawn M. Keller, Esq. WSBA# 58336
23219 151st Pl. SE, Monroe, WA 98272
(408) 260-3576 Telephone
(877) 726-3438 Facsimile

IN THE COURT OF THE PUYALLUP TRIBE OF INDIANS
FOR THE PUYALLUP INDIAN RESERVATION
TACOMA, WASHINGTON

In The Estate of:

LORRAINE ELIZABETH JOSEPH,

Deceased.

No. PUY-CV-PR-2021-0037

NOTICE TO CREDITORS

PLEASE TAKE NOTICE

The above Court has appointed DEBORAH JEAN JOSEPH as Administrator of Decedent's Estate. Any person having a claim against the Decedent must present the claim: (1) before the time when the claim would be barred by any applicable statute of limitations, and (2) in the manner provided in Puyallup Tribal Codes 8.04.340, by (a) filing the original of the claim with the foregoing Court, and (b) by serving on or mailing to the Administrator's attorney a copy of the claim at the address indicated below. The claim must be presented by the later of thirty (30) days after this Notice as provided in Puyallup Tribal Codes 8.04.340 is mailed/served or three (3) months after the date of first publication of this Notice. If the claim is not presented within this time period, the claim will be forever barred except as provided in Puyallup Tribal Codes. This bar is effective for claims against both the Decedent's probate and non-probate assets.

SIGNED this 9th day of October 2024.


Dawn M. Keller, WSBA# 58336, PTB# 518
Attorney for Administrator

Address for Claims:
INDIGO LAW, PLLC
Dawn M. Keller, Esq.
23219 151st Pl SE
Monroe, WA 98272

NOTICE TO CREDITORS - 1

INDIGO LAW, PLLC
Dawn M. Keller, Esq. WSBA# 58336
23219 151st Pl. SE, Monroe, WA 98272
(408) 260-3576 Telephone
(877) 726-3438 Facsimile



Draft EIS comment period begins!

We invite you to review and comment on the Tacoma Dome Link Extension Draft Environmental Impact Statement (EIS).

Scan QR code to review and comment now



Public Comment Announcement

The Department of Planning and Land Use Services is requesting input from the Puyallup Tribal Membership regarding updates to the Tribe's annual Tribal Transportation Planning (TTP) Inventory.

The TTP allows for the Tribe to allocate federal grant funds towards public roads, transit, and public walking trails within the Puyallup Reservation boundaries and usual and accustomed areas. Current and past projects have included Browning Street (ongoing), the St. George Cemetery road, the completion and repair of Chief Leschi's School road, and 30th Street expansion and roundabout.

- What are the public roads that are in need of repair or safety improvements within the reservation boundary?
- Is your street on the TTP street inventory for future road work?
- What are your transportation needs, questions, and concerns?

The Planning Department is currently reviewing the TTP inventory which include but are not limited to roads within Tacoma, Fife, Milton, Edgewood, Puyallup and unincorporated Pierce County.

All comments and input should be forwarded to the Planning and Land Use Department located at 3009 E. Portland Ave, Tacoma WA 98404 or contact Robert Barandon at (253)573-7939, Robert.B.Barandon@puyalluptribe-nsn.gov

Comment for the TTP Inventory period closes on **January 17, 2025**.

Additionally as a reminder to Puyallup Tribal Members that own property within the Reservation boundaries, if you are making any modification to your property such as new construction, renovations, additions, or any major changes to the land and buildings a permit is required and can be obtained from the Planning and Land Use Department, (253)573-7946, Planning@PuyallupTribe-nsn.gov

ARTICLE II – MEMBERSHIP

Section 1.

The membership of the Puyallup Tribe shall consist of each individual who is not enrolled as a member in any other Indian nation, Tribe, band, pueblo, village, corporation or rancheria and who satisfies either of the following requirements:

- (a) Each person whose name appears on the roll of the Puyallup Tribe approved in 1929; and
- (b) Each person at least one of whose parents, at the time of the person's birth, was an enrolled member of the Puyallup Tribe;
 - (i) Provided, however, that after the effective date of Amendment Number XIII to this Constitution (amending this Article II), a person who otherwise qualifies under this subsection shall be eligible only if application for enrollment is made within one calendar year after his or her birth; and
 - (ii) Provided, further, that in the case of a person actually unaware of his/her Puyallup ancestry by reason of adoption or other circumstances, the time deadline contained in proviso number (i), above, shall be deemed satisfied if that individual makes application for membership within ninety (90) days after becoming aware of his/her Puyallup ancestry.

Membership under this Article shall not be deemed automatic but shall be effective only upon compliance with enrollment procedures then in effect including action by the Tribal Council confirming an individual's eligibility and enrollment.

For further information please see: Enrollment Code

<http://www.codepublishing.com/WA/puyalluptribe/>

Applications can be placed in our Mailbox in the Mailroom.

1. Application with tribal parent signature
2. ORIGINAL State Certified Birth Certificate (Will be kept in the applicants file)
3. Copy of Social Security Card is required but not when submitting application. But will need a copy as soon as you receive it.

ENROLLMENT STAFF

Barbara Richards, Director
 Stella John, Assistant Director
 Norma EagleSpeaker, Enrollment Program Coordinator
 Michael Flores, Enrollment Office ID Clerk
 Halana Palomera Olivera, Enrollment Office ID Clerk
 (253) 573-7849 enrollment@puyalluptribe-nsn.gov

Puyallup Tribe of Indians 2024-2025 Enrollment Meeting schedule

Deadline for documentation to be received.

Meeting Date

January 3, 2025

January 8, 2025

February 7, 2025

February 12, 2025

March 7, 2025

March 12, 2025

If you have any questions please feel free to email Enrollment@puyalluptribe-nsn.gov or call 253-573-7849

Created by Enrollment office staff & meeting dates may be subject to change

Puyallup Tribal News Schedule

Puyallup Tribal News - February 2025 – [Issue #421]
Wednesday, Jan. 8 – Content Due
Friday, Jan. 24 – Sent to print
Wednesday, Jan. 29 – Newspaper enter mail / Paper delivered

Puyallup Tribal News – April 2025 – [423]
Wednesday, Mar. 5 – Content Due
Wednesday, Mar. 19 – Sent to print
Wednesday, Mar. 26 – Newspaper enter mail / Paper delivered

Puyallup Tribal News - March 2025 – [Issue #422]
Wednesday, Feb. 5 – Content Due
Friday, Feb. 21 – Sent to print
Wednesday, Feb. 26 – Newspaper enter mail / Paper delivered

Puyallup Tribal News – May 2025 – [Issue #424]
Wednesday, Apr. 2 – Content Due
Wednesday, Apr. 16 – Sent to print
Wednesday, Apr. 23 – Newspaper enter mail / Paper delivered

All submissions sent to news@puyalluptribe-nsn.gov may be edited for grammar or length and may be used in the Communications Department’s platforms, including on the website, social media and electronic newsletters.

**Legal Aid Office is open and ready to serve you!*

Attention Tribal Members:

DO YOU HAVE A WILL IN PLACE?

A will can ensure both your family and assets are taken care of and protected how you see fit.

Most importantly a will assists with:

- Obtaining peace of mind
- Preventing disputes over your assets
- Determining who inherits your property
- Directing your burial

 **Make an appointment with our will specialist today!** 

Appointment only Monday through Friday virtual or in-person at the main Admin building.
Contact 253-382-6810; LegalAid@puyalluptribe-nsn.gov for questions and appointments.

**The office is independently contracted by the Puyallup Tribe and not a Tribal Administration department.*

FIND THE PUYALLUP TRIBE ON SOCIAL MEDIA



<https://www.facebook.com/PuyallupTribeOfIndians/>



https://twitter.com/Puyallup_Tribe



<http://www.youtube.com/c/PuyallupTribeofIndians>



<https://www.instagram.com/puyalluptribeofindians/?hl=en>



Puyallup Tribal News Staff

To submit material for the newspaper, please email: NEWS@PuyallupTribe-nsn.gov or call: 253-382-6377. Puyallup Tribal News is published monthly. Copyright © 2025 Puyallup Tribe of Indians. 3009 East Portland Avenue, Tacoma, WA 98404. www.PuyallupTribe-nsn.gov